



CATFISH CREEK CONSERVATION AUTHORITY

Mission Statement

*"To communicate and deliver resource management services and programs
in order to achieve social and ecological harmony for the watershed"*

**A Full Authority meeting is to be held on
Thursday, November 27, 2025 at 11:00
a.m.**

Meeting Location:

The meeting will be conducted in the CCCA Boardroom

A G E N D A

- 1) Welcome / Call to Order.....Morgaine Griffin
- 2) Land Acknowledgement
- 3) Adoption of Agenda
- 4) Disclosure of Pecuniary Interest
- 5) Disclosure of Intention to Audio / Video Record Meeting
- 6) Adoption of Minutes of:
 - a) Full Authority Meeting FA 04/2025 (September 11, 2025)3-10
 - b) Land Management Committee Meeting LM 01/2025 (June 12, 2025) 11-13
 - c) Special Meeting of the Full Authority SM 01/2025 (October 6, 2025)..... 14-15
- 7) Business Arising from Minutes
- 8) Public / Special Delegations
- 9) Reports:
 - a) Reports FA 41-44/2025 - Monthly Staff Report 16-23
(Peter Dragunas, Gerrit Kremers, Al Bradford, Brittany Bell)
 - b) Report FA 45/2025 - Summary of Revenues & Expenditures.....24-25
(Susan Simmons)
 - c) Report FA 46/2025 - Accounts Paid26-27
(Susan Simmons)

d) Report FA 47/2025 - Bill 56, Building a More Competitive Economy Act, 2025 ...	28-34
(Dusty Underhill)	
e) Report FA 48/2025 - Implications of Bill 68 – Budget Measures Act on Conservation Authorities	35-42
(Dusty Underhill)	
f) Report FA 49/2025 - Proposed Boundaries for the Regional Consolidation of Ontario’s Conservation Authorities	43-45
(Dusty Underhill)	
g) Report FA 50/2025 - Conservation Ontario Council Meeting	46-49
(Dusty Underhill)	
h) Report FA 51/2025 - Christmas Office Closure	50
(Dusty Underhill)	
i) Report FA 52/2025 - Catfish Creek Channel Sounding.....	51-56
(Peter Dragnas)	
j) Report FA 53/2025 - 2025 Conservation Areas Workshop	57-58
(Al Bradford/Brittany Bell)	
k) Report FA 54/2025 - 2026 Draft Budget Report.....	59-76
(Dusty Underhill/Susan Simmons)	
10) General Manager / Secretary-Treasurer’s Report.....	77-79
(Dusty Underhill)	
11) Unfinished Business	
12) Chairperson’s / Board Member’s Report	
13) Notice of Motions / New Business:	
14) Correspondence:	
a) Copied:	
- Letter to Municipal Members regarding Bill 68, Plan to Protect Ontario.....	80-81
b) Not Copied:	
- Correspondence Register for September and October 2025.....	82-86
15) Closed Session	
16) Next Meeting of the Full Authority: December 11, 2025 at 12:00 p.m.	
17) Termination	

**MINUTES OF THE MEETING OF THE
CATFISH CREEK CONSERVATION AUTHORITY**

Thursday, September 11, 2025

Meeting #04/2025

PRESENT:

Paul Buchner	Vice-Chairperson	Township of South West-Oxford
Arthur Oslach	Member	Town of Aylmer
Gary Clarke	Member	City of St. Thomas
Scott Lewis	Member	Township of Malahide

STAFF:

Dusty Underhill	General Manager / Secretary-Treasurer
Peter Dragunas	Water Management Technician
Brittany Bell	Communications/Program Support Assistant
Gerrit Kremers	Resource Planning Coordinator
Al Bradford	Conservation Areas Supervisor

ABSENT:

Morgaine Griffin	Chairperson	Municipality of Central Elgin
Scott Lewis	Member	Township of Malahide
Susan Simmons	Financial Services Coordinator	

OTHERS PRESENT:

Rob Perry	Aylmer Express
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WELCOME / CALL TO ORDER:

Chairperson Griffin welcomed everyone and called the meeting to order at (10:06 a.m.).

LAND ACKNOWLEDGMENT:

The CCCA recognized that the land on which we gather is in the traditional territory shared between the Haudenosaunee confederacy, the Anishinabe nations, and the Attiwonderonk Neutrals.

ADOPTION OF AGENDA:

Motion # 41/2025 P. Buchner A. Oslach CARRIED

THAT, the Agenda for the September 11, 2025, Full Authority meeting be adopted as circulated and amended.

DISCLOSURE OF PECUNIARY INTEREST AND THE GENERAL NATURE THEREOF:

No one had a pecuniary interest to disclose at this time.

DISCLOSURE OF INTENTION TO AUDIO / VIDEO RECORD MEETING:

The Chairperson asked for disclosures of intentions to audio or video record the meeting. No one indicated any such intentions at this time.

ADOPTION OF MINUTES:

Motion #42/2025 P. Buchner A. Oslach CARRIED

THAT, the Minutes of Full Authority Meeting #03/2025 (June 12, 2025), be adopted as circulated.

BUSINESS ARISING FROM MINUTES:

No one reported any outstanding business to discuss from the previous Minutes.

PUBLIC / SPECIAL DELEGATIONS:

None

REPORTS:

Reports FA 29 to FA 32/2025 – Monthly Staff Reports, were presented, discussed, and resolved.

Motion # 43/2025 A. Oslach G. Clarke CARRIED

THAT, Staff Reports FA 29 to FA 32/2025 for the months June, July and August, 2025 be noted and filed.

Report FA 33/2025 – Summary of Revenue & Expenditures was presented, discussed, and resolved.

Motion # 44/2025 A. Oslach P. Buchner CARRIED

THAT, Report FA 33/2025 – Summary of Revenue & Expenditures, be noted and filed.

Report FA 34/2025 – Accounts Paid was presented, discussed, and resolved.

Motion # 45/2025 G. Clarke P. Buchner CARRIED

THAT, Accounts Paid totalling \$161,028.38, be approved as presented in Report FA 34/2025.

Report FA 35/2025 – 2026 Budget Direction, discussed, and resolved.

Motion # 46/2025 P. Buchner A. Oslach CARRIED

THAT, staff prepare a draft budget based on all contributing factors for the November 2025 Personnel and Finance meeting.

Reports FA 36/2025 – General Managers Retreat 2025, was presented, discussed, and resolved.

Motion # 47/2025 A. Oslach P. Buchner CARRIED

THAT, the Board of Directors receives FA 36/2025 as information.

Report FA 37/2025 – CO Council Meeting 2025, was presented, discussed, and resolved.

Motion # 48/2025 G. Clarke P. Buchner CARRIED

THAT, the Board of Directors receives FA 37/2025 as information.

Report FA 38/2025 – Appointment of Chief Conservation Executive, was presented, discussed, and resolved.

Motion # 49/2025 A. Oslach P. Buchner CARRIED

THAT, the Board of Directors receives FA 38/2025 as information.

Report FA 39/2025 – Conservation Areas Workshop, was presented, discussed, and resolved.

Motion # 50/2025 G. Clarke A. Oslach CARRIED

THAT, the Full Authority authorize the Conservation Areas Supervisor, the Field Technician and the Communications and Program Support Assistant to attend the Conservation Areas Workshop and field trip days in its entirety.

Report FA 40/2025 – Approved Section 28 Regulation Applications, was presented, discussed, and resolved.

Motion # 51/2025 P. Buchner A. Oslach CARRIED

THAT, the Full Authority receives the staff approved Section 28 Regulation Applications Report FA 40/2025, as information.

GENERAL MANAGERS REPORT:

Over the past months, a number of key activities and initiatives have taken place that support our strategic objectives, strengthen partnerships, and enhance the visibility and effectiveness of the Catfish Creek Conservation Authority (CCCA):

Annual Statistical Survey Submission – Conservation Ontario

We successfully completed and submitted the Conservation Ontario CA Statistical Survey. This annual online survey is a critical initiative that gathers comprehensive data from all 36 Conservation Authorities in Ontario across five key areas: General Information (e.g., watershed size, board members, and staffing levels); Landholdings; CA Foundations; Programs, Services, and Activities; and Financial Operations. The information collected helps Conservation Ontario advocate for the sector, conduct strategic planning, and support province-wide marketing and communication efforts. Our timely and accurate submission ensures that the CCCA is well represented in these collective efforts and contributes to a broader understanding of the role and value of Conservation Authorities in Ontario.

General Managers Retreat – Kingbridge Centre

I attended the annual General Managers retreat hosted at the Kingbridge Centre. This retreat provides an invaluable opportunity for peer engagement and strategic discussions among senior leaders from across the province. Topics covered included current and emerging challenges facing the sector, updates on regulatory frameworks, inter-agency collaboration, and best practices in watershed management. The retreat also fostered informal networking and peer support, which are essential for maintaining a strong and resilient network of Conservation Authorities.

Lake Erie Action Plan (LEAP) Meeting

The LEAP meeting featured a technical and informative presentation by Environment and Climate Change Canada focused on phosphorus loadings to Lake Erie. The session provided the most recent data and trends concerning nutrient contributions from key Canadian tributaries, with a specific focus on agricultural and urban runoff. As phosphorus loading continues to be a major environmental concern contributing to algal blooms and overall water quality degradation, the insights shared were crucial for informing our ongoing efforts in the Catfish Creek watershed. The meeting also reinforced the importance of coordinated watershed-based actions and cross-jurisdictional cooperation.

Conservation Ontario Council Meeting

I participated in the quarterly Conservation Ontario Council Meeting. As outlined in the report provided in the meeting agenda package, this session focused on several timely issues, including provincial policy changes, funding opportunities, and updates from Conservation Ontario's strategic initiatives. Participation in these meetings ensures that the CCCA remains aligned with provincial priorities and maintains a voice in key decision-making processes affecting our sector.

75th Anniversary Celebration – CCCA

The CCCA proudly hosted its 75th Anniversary Celebration, marking a significant milestone in our history of watershed stewardship. The event was a resounding success, drawing strong community participation. Families enjoyed a variety of daytime activities including nature walks, educational booths, and children's programming. In the evening, we hosted a concert that attracted approximately 300 attendees who enjoyed live music in a festive and welcoming atmosphere. Sunday featured an open mic session from 12:00 PM to 5:00 PM with around 40 participants and audience members taking part in the community-driven entertainment. Later that night, Arthur provided clear skies for stargazing, offering a memorable experience for those who stayed to enjoy the natural beauty of the area. The entire weekend underscored the enduring connection between the community and the conservation area, and staff are to be commended for their efforts in making the event such a success.

Spraying Services – Town of Aylmer

This month, the CCCA provided spraying services to the Town of Aylmer. These services support the management of invasive plant species and promote healthier natural ecosystems within urban green spaces. Gerrit Kremers provided valuable assistance in completing this work efficiently and in accordance with provincial regulations.

Elgin County Economic Development and Tourism Strategy

Elgin County is currently undertaking a review and re-alignment of its economic development and tourism strategy to better address evolving market conditions, regional challenges, and new opportunities over the next five years. As one of the key stakeholders in the tourism and agriculture sectors, the CCCA was invited to participate in the consultation process. In response, our staff compiled and submitted a list of

recommendations reflecting our priorities and perspectives. These recommendations emphasized the importance of nature-based tourism, sustainable land use practices, and the role of conservation areas as economic and recreational assets. We look forward to seeing how our input will help shape the County's long-term strategy.

CLTIP Review – CA-Owned Lands

We completed the annual review of properties enrolled under the Conservation Land Tax Incentive Program (CLTIP). This process involved a detailed assessment of all CCCA-owned lands to ensure continued compliance with provincial requirements. Our submission to the Province was completed and submitted on schedule, which will support continued eligibility for property tax exemptions on designated conservation lands.

EASE Program Webinar and Grant Application Preparation

Staff attended a webinar on the Enabling Accessibility and Supportive Environments (EASE) Program, which provides funding of up to \$60,000 for small capital projects that enhance accessibility and promote active living for individuals with disabilities and older adults. The program supports initiatives aimed at creating more inclusive, accessible outdoor spaces, buildings, and housing infrastructure. Following the webinar, our staff began developing a grant proposal with the goal of enhancing accessibility features within our conservation areas. The team is working diligently to finalize and submit a strong application within the required timeframe.

FHIMP Watershed Modelling Grant Application

In collaboration with staff, we submitted an application through the Flood Hazard Identification and Mapping Program (FHIMP). The funding would support enhanced watershed modelling to better identify and manage flood risks in the CCCA jurisdiction. Improved modelling will enable us to make more informed decisions related to land use planning, floodplain management, and emergency response. This work is essential in light of increasing climate variability and the need for proactive adaptation measures.

Metis Nation of Ontario Grant

This month, staff successfully completed and submitted the final reports required under the funding agreement with the Métis Nation of Ontario (MNO). These reports mark the culmination of a significant partnership project that focused on environmental stewardship, cultural knowledge-sharing, and community engagement within the Catfish Creek watershed.

The final reporting process included detailed documentation of all project activities, outcomes, financial expenditures, and community impacts. These deliverables not only demonstrate our accountability and transparency in the use of grant funds but also highlight the meaningful progress made through collaborative efforts between the CCCA and the MNO. Our reporting reflected a strong alignment with the grant's objectives, including enhanced environmental awareness, the integration of traditional ecological knowledge, and the protection of culturally significant natural resources.

The success of this initiative further underscores the value of forging strong and respectful relationships with Indigenous partners.

The partnership between Conservation Authorities and the Métis Nation of Ontario represents a powerful model of cooperative stewardship rooted in mutual respect, shared values, and a commitment to reconciliation.

Bluegill Stocking, MNR/ CCCA Initiative

A collaborative effort to build a working relationship between the Catfish Creek Conservation Authority (CCCA) and the Ministry of Natural Resources has been created to explore the feasibility of stocking bluegill in Springwater Pond. This partnership marks an important step toward enhancing the ecological and recreational value of the pond while aligning with broader conservation goals. Through open dialogue and shared expertise, both organizations are working together to assess habitat suitability, ensure ecological balance, and follow regulatory guidelines for fish stocking. The goal is to create a healthy and sustainable fishery that supports biodiversity, provides educational opportunities, and enhances the visitor experience at Springwater Conservation Area. The CCCA is excited about the potential of this initiative and views it as a valuable demonstration of how collaborative stewardship can lead to meaningful, community-focused outcomes.

New Director of Conservation Authorities Position

The announcement of the appointment of Hassan Bassit as the new Director of Conservation Authorities was declared in early July. With extensive experience in environmental management and a strong commitment to watershed stewardship, Hassan brings valuable leadership and strategic vision to the role. His proven ability to foster collaboration among diverse stakeholders, combined with a deep understanding of conservation policies and programs, positions him well to advance the goals of Conservation Authorities across the region. We look forward to Hassan's contributions as he works to strengthen partnerships, promote sustainable resource management, and support community-based conservation initiatives.

Windphone Construction

The windphone is a deeply meaningful and symbolic structure that provides a unique space for reflection, healing, and connection with lost loved ones. Originating in Japan, the windphone serves as a quiet, contemplative place where visitors can speak freely into the phone, expressing emotions, memories, or farewells to those who are no longer with them. Recognizing the profound impact such a space can have on mental wellness and community healing, the Catfish Creek Conservation Authority is proud to announce plans to erect a windphone at Springwater Conservation Area. This installation will offer visitors a serene and private setting within the natural landscape to find solace and peace. By integrating this meaningful structure into the conservation area, we aim to enhance the emotional and spiritual value of the space, fostering a deeper connection between people, nature, and the cycles of life. The windphone will serve as a testament to the importance of providing diverse ways for individuals to engage with their grief and healing processes in a supportive environment.

Powerco Relationships

The potential partnership with PowerCo in utilizing conservation areas for work-related events represents a valuable opportunity to strengthen community ties and promote environmental awareness among corporate teams. Hosting events within these natural settings allows PowerCo employees to engage directly with the environment, fostering a deeper appreciation for local ecosystems and conservation efforts. These gatherings also provide a unique venue that encourages teamwork, creativity, and wellness through outdoor activities and learning experiences. By choosing conservation areas for their events, PowerCo not only supports the preservation of green spaces but also demonstrates corporate social responsibility and a commitment to sustainability. This collaboration ultimately would benefit both the organization and the conservation authority by building stronger partnerships and inspiring ongoing stewardship of natural resources.

CORRESPONDENCE:

a) Copied:

- Correspondence Register for June, July and August, 2025.

<u>Motion # 52/2025</u>	G. Clarke	P. Buchner	CARRIED
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THAT, the Copied Correspondence and Correspondence Register for the months of June, July and August, 2025, be noted and filed.

CLOSED SESSION:

None

NEXT MEETING / TERMINATION:

The next meeting of the Catfish Creek Conservation Authority will be held on Thursday, November 20, 2025 at 9:00 a.m.

<u>Motion # 53/2025</u>	P. Buchner	A. Oslach	CARRIED
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THAT, the Full Authority be terminated at 10:50 a.m.

General Manager / Secretary –Treasurer

Authority Chairperson

**MINUTES OF THE MEETING OF THE
CATFISH CREEK CONSERVATION AUTHORITY
LAND MANAGEMENT COMMITTEE**

Thursday, June 12, 2025

Meeting #01/2025

The Land Management Committee Meeting of the Catfish Creek Conservation Authority was held at the Catfish Creek Conservation Authority Administration Building.

PRESENT:

Scott Lewis	Committee Member	Township of Malahide
Arthur Oslach	Committee Member	Town of Aylmer
Paul Buchner	Authority Vice-Chairperson	Township of South - West Oxford
Morgaine Griffin	Authority Chairperson	Municipality of Central Elgin

STAFF:

Dusty Underhill	General Manager / Secretary-Treasurer
Al Bradford	Conservation Area Supervisor
Brittany Bell	Communications/Program Support Assistant
Thom Polland	Conservation Areas Assistant
Gerrit Kremers	Resource Planning Coordinator

ABSENT:

Gary Clarke	Committee Chairperson	City of St. Thomas
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WELCOME / CALL TO ORDER:

Authority Chairperson Morgaine Griffin welcomed everyone and called the meeting to order at (10:47 a.m.).

LAND ACKNOWLEDGMENT:

The CCCA recognized that the land on which we gather is in the traditional territory shared between the Haudenosaunee confederacy, the Anishinabe nations, and the Attiwonderonk Neutrals.

ADOPTION OF AGENDA:

<u>Motion #LMC 01/2025</u>	P. Buchner	M. Griffin	CARRIED
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THAT, the Agenda for the June 12, 2025, Land Management Committee meeting be adopted as circulated.

DISCLOSURE OF PECUNIARY INTEREST:

No one had a pecuniary interest to declare at this time.

DISCLOSURE OF INTENTION TO AUDIO / VIDEO RECORD MEETING:

The Committee Chairperson asked for disclosures of intentions to audio or video record the meeting. No one indicated any such intentions at this time.

PUBLIC / SPECIAL DELEGATIONS:

None

REPORTS:

Report LM 01/2025 –Off-Season Camping, was presented, discussed, and resolved.

Motion #LMC 02/2025 P. Buchner A. Oslach CARRIED

THAT, the Land Management Committee recommend to the Full Authority that the proposed Winter Camping Extension be approved as presented in Report LM 01/2025;

AND THAT, staff bring a detailed plan to the Full Authority at a later meeting.

Report LM 02/2025 –Proposal to Rent out Sugar Bush for Syrup Tapping, was presented, discussed, and resolved.

Motion #LMC 03/2025 P. Buchner S. Lewis CARRIED

THAT, the Land Management Committee recommend to the Full Authority that the Springwater Sugar Bush be rented out in 2026 in accordance with the terms and conditions outlined in Report LM 02/2025.

Report LM 03/2025 – Wildlife Co-Management Program, was presented, discussed, and resolved.

Motion #LMC 04/2025 P. Buchner A. Oslach CARRIED

THAT, the members recommend to the Full Authority that the proposed Wildlife Co-Management Program for 2025-2026 be approved as presented in Report LM 03/2025.

Report LM 04/2025 – YHNA Controlled Hunt, was presented, discussed, and resolved.

Motion #LMC 05/2025 A. Oslach P. Buchner CARRIED

THAT, the Land Management Committee recommend to the Full Authority that a controlled hunt be authorized at the Yarmouth Natural Heritage Area in 2025 in accordance with the terms and conditions outlined in Report LM 04/2025.

Report LM 05/2025 – Hawkins Tract Harvesting Project was presented, discussed, and resolved.

Motion #LMC 06/2025 S. Lewis A. Oslach CARRIED

THAT, the Land Management Committee approve the issuance of a Tree Marking Prescription and a Harvest Teacher for the Hawkins Tract harvesting as presented in Report LM 05/2025.

Report LM 06/2025 – Elgin Clean Water Program, was presented, discussed, and resolved.

Motion #LMC 07/2025 P. Buchner A. Oslach CARRIED

THAT, Report LM 06/2025, be received as information at this time.

UNFINISHED BUSINESS:

None

COMMITTEE CHAIRPERSON’S / COMMITTEE MEMBER’S REPORT:

None

CORRESPONDENCE:

None

NOTICE OF MOTIONS / NEW BUSINESS:

None

CLOSED SESSION:

None

TERMINATION:

Motion #LMC 08/2025 A. Oslach P. Buchner CARRIED

THAT, the meeting be terminated at (11:11 a.m.).

General Manager / Secretary - Treasurer

Committee Chairperson

DRAFT

**MINUTES OF THE SPECIAL MEETING OF THE
CATFISH CREEK CONSERVATION AUTHORITY**

Monday, October 6, 2025

Meeting SM #01/2025

A Special Meeting of the Catfish Creek Conservation Authority was held in the CCCA Boardroom.

PRESENT:

Morgaine Griffin	Chairperson	Municipality of Central Elgin
Paul Buchner	Vice-Chairperson	Township of South-West Oxford
Gary Clarke	Member	City of St. Thomas
Arthur Oslach	Member	Town of Aylmer
Scott Lewis (Virtually)	Member	Township of Malahide

STAFF:

Dusty Underhill	General Manager/Secretary – Treasurer
Susan Simmons	Financial Services Coordinator

WELCOME / CALL TO ORDER:

Chairperson Griffin welcomed everyone and called the meeting to order at (10:06 a.m.).

ADOPTION OF AGENDA:

Motion # SM 01/2025 P. Buchner G. Clarke CARRIED

THAT, the Agenda for the October 6, 2025 Special Meeting of the Full Authority be adopted as circulated.

DISCLOSURE OF PECUNIARY INTEREST AND THE GENERAL NATURE THEREOF:

No one had a pecuniary interest to disclose at this time.

DISCLOSURE OF INTENTION TO AUDIO / VIDEO RECORD MEETING:

The Chairperson asked for disclosures of intentions to audio or video record the meeting. No one indicated any such intentions at this time.

Motion # SM 02/2025 A. Oslach P. Buchner CARRIED

THAT, the Full Authority approve the preparation of a 2026 Draft Budget that includes a levy increase of 20% and Consumer Price Index increase to the 2026 Salary Grid at 3%

UNFINISHED BUSINESS:

None

REPORT FA 41/2025: To The Full Authority

FROM: Peter Dragunas, Water Management Technician

SUBJECT: August 27 to November 10, 2025 Staff Report

DATE: November 6, 2025

Water Management Technician

Current Activities:

- Level I Low Water Condition, Watershed Condition Statement issued September 17.
- Fall Season Catfish Creek Channell Sounding at Port Bruce.
 - After reexamining historical sounding data of Catfish Creek in Port Bruce CCCA staff determined that the spring sounding information is not pertinent to the morphology of the Catfish Creek winter/spring flood events, since the dynamics of sediment transport alters the creeks bathymetry over the course of a year. Moving forward sounding will be completed in the fall season only to identify creek morphological changes and any required volume compilations in expectation of upcoming flood seasons.
- Continuation of Catfish Creek watershed hydrologic modeling for flood forecasting and use as a Conservation Authority planning tool.
- Monitoring of the CCCA administrative area for low water conditions as per the Ontario Government, Ontario Low Water Response criteria.
- Analysis of present and historical CCCA low water data, related to current CCCA low water analytics.
- Assessment of the CCCA flood forecasting Precipitation Discharge Interpolator for available cumulative runoff vs time, from CCCA Precipitation Discharge relationships to estimate water quantity event extents.
- Seasonally Recurring:
 - Regular Catfish Creek watershed software modeling revisions for improved integration into flood forecasting, low water response, and watershed planning.
 - Maintaining the Catfish Creek water quantity database for seasonal flows (flood and low water).
 - Monitoring for watershed seasonal flows (low and or high) to verify and issue Watershed Condition Statements.
 - Monitoring Lake Erie weather patterns and water levels for wind induced storm surge and subsequent shoreline flood conditions resulting in hazardous Lake Erie Shoreline Condition Statements.

Upcoming Activities:

- Continue monitoring Lake Erie shoreline storms for storm surge and wave uprush conditions.
- Preliminary 3D-GIS evaluation of the Catfish Creek watershed flood plains for flood water storage capacities.

Recommendation:

THAT, Staff Report for the month of August 27 to November 10, 2025, be noted and filed.

Submitted by:

Peter Dragunas

Water Management Technician

REPORT FA 42/2025: To The Full Authority

FROM: Gerrit Kremers, Resource Planning Coordinator

SUBJECT: September and October Monthly Staff Report

DATE: **November 18, 2025**

Resource Planning Coordinator

Current Activities:

- Participated in planning pre-consultation meetings with member municipalities and private landowners looking to conduct work within adjacent lands of a natural hazard feature;
- Responded to inquiries about potential natural hazards on properties of interest to buyers;
- Participated in a workshop as part of the Lake Erie Action Plan with staff from neighbouring Conservation Authorities and other agencies;
- Held various site meetings with landowners to discuss CA policies, S.28, regarding future development activities on their property;
- Met with local Drainage Superintendents regarding planned drainage works within the watershed;
- Hosted a Conservation Authority Coastal Working Group bus tour with staff from Conservation Ontario, Kettle Creek and Long Point Region CA`s, to showcase coastal hazard in our respective watersheds;
- Various meetings with private landowners and stewardship associations to plan for 2025 stewardship projects;
- Assisted Water Resource Department with PWQMN sampling on a monthly basis;
- Participated in Elgin Stewardship Council summer tour, with one of the stops being Calton Swamp, and spoke to the CCCA lands which are part of the complex;
- Along with Conservation Areas Supervisor, completed the Lake Erie Student Summit program with EESS ELP class;
- Assisted with Harvest Time station at Carolinian Forest Festival;
- Along with Noah, completed the Port Bruce channel sounding for the Water Resource Department;

Upcoming Activities:

- Joint Health and Safety Committee Meeting;
- Instructing ELP Chainsaw certification program;
- Continuation of updating the CCCA Planning and Regulations Policy and Procedure Manual;
- Planning pre-consultation meetings with member municipalities and private landowners looking to conduct work within adjacent lands of a Natural Hazard Features;

- Continue to monitor on-going s.28 work permits and associated work permit conditions;
- Provincial Water Quality Monitoring Network water sampling

Recommendation:

THAT, Staff Reports for the months of September and October, 2025, be noted and filed.

Submitted by:

**Gerrit Kremers
Resource Planning Coordinator**

REPORT FA 43/2025: To The Full Authority

FROM: Al Bradford, Conservation Areas Supervisor
SUBJECT: September & October 2025 Monthly Staff Report
DATE: **November 14, 2025**

Conservation Areas Supervisor

Current Activities:

September

- Preparation for Marsh Quest at Yarmouth Natural Heritage Area with the ELP class from EESS
- Release of the Springwater Conservation Area Wind-Phone Project, where operations staff worked on getting the “project’ in a perfect location for visitors to utilize for years to come
- Steelway had their company picnic rescheduled for September; this went very well fireworks were also part of their agenda which provided seasonal and transient campers
- On the 25th of Sept Brittany and I visited Bruce Mills Conservation Park as part of the Conservation Areas Workshop site visit, we looked at Tree Top Trekking, maple syrup program they run, as well as other amenities that are offered
- Tent to be set up for multiple weddings set for last Saturday in September
- Regular day-to-day operations of SPW campground and trail maintenance
- Started trail clean up and building at Tisdale Conservation Area with Staff (layout of new trail plan and hazard tree clearing of the existing trails)
- Meeting with potential renters that are looking to rent facilities here at SPW
- Worked with Doors Open Heritage Festival (community festival), Organized to run wagon rides and free canoe and kayaking use here at Springwater CA for the event
- WLESS (Western Lake Erie Student Summit & Stewardship Program) Project Fall Meeting in preparation for the fall/winter implementation of this education program, Gerrit and I started stage 1 of this with the ELP program (we will also be planning to present the course material in the next few weeks)
- Workday at Yarmouth Natural Heritage Area to remove invasive species along the trails, also a Beaver Baffle was built with the ELP class and CCCA staff that will assist the water levels within Yarmouth Natural Heritage Area wetland due to nuisance beaver activity at this location

October

- Prep work for the Carolinian Forest Festival started which consisted of tents going up, basic trail maintenance, running our station “Harvest Time” for the CCCA
- Met with contractors to obtain quotes and potential projects here at SPW CA
- Assist with setting up a day that works for operations staff to assist with “Echo Sounding” at Port Bruce

- Met with CAW chair to discuss the round table talks for the workshop coming up
- Finished mowing at Tisdale CA for the perimeter trail around the prairie, the Official Grand Opening to the public was held on Oct 24/25
- Brittany, Noah and I attended the 2025 Conservation Areas Workshop which there is a separate report included within the agenda (was a great networking and learning event)
- Working with communications on pushing information out to the public for our shoulder season camping that will carry through and transition into winter camping here at Springwater Conservation Area (East Campground)
- Operations team started winterizing the park just after Thanksgiving weekend to ensure water and hydro have been shut off
- Hazardous tree removal has continued with Zaps Tree Service here in Springwater campground and Conservation Area

Upcoming Activities:

- Obtaining quotes for projects to hopefully get completed for the 2026 season (cabins, furnace, water line, firepits, picnic tables)
- Follow up with contacts from the CAW workshop regarding some topics or apps that are available
- Continue to support advertising for our shoulder season camping throughout the months ahead to help promote fall & winter camping
- Continuing our maintenance of the grounds within the campground, and conservation areas
- Complete audits throughout the Conservation Areas (to obtain a list of action items and prioritize items that need to be addressed)
- Planning started working with the ELP class for chainsaw training this fall where we will be looking at continuing teaching and utilizing the collection & processing of red pine for camp firewood here at SPW
- Disc Golf rental of the East side in Nov
- WLESS (Western Lake Erie Student Summit & Stewardship Program) Project update Meeting to give an update on how we are doing
- Preparing for the Aylmer Santa Clause Parade & the Christmas Spirit Walk

Recommendation:

THAT, Staff Reports for the months of September & October 2025, be noted and filed.

Submitted by:

Al Bradford
Conservation Areas Supervisor

REPORT FA 44/2025: To The Full Authority

FROM: Brittany Bell, Communications/Program Support Assistant

SUBJECT: September and October Monthly Staff Report

DATE: November 6, 2025

Communications/Program Support Assistant

Current Activities:

- Seasonal camper administration
- Maintained social media channels and posted entertaining content
- Monitoring CCCA website inquiries
- Catfish Creek Conservation Authority administrative and Communication duties
- Booked Springwater Conservation Area facility rentals
- Met with couples looking to book weddings at the schoolhouse, pavilions and Audreys Place Pavilion for 2025 and 2026 and 2027
- Springwater Conservation Area Campground Administrative duties
- Marketing for upcoming events at Springwater Conservation Area
- Updates to the CCCA website
- Working with the Conservation Areas Supervisor to design new signs
- Working on revamping on onboarding materials for seasonal staff
- Administration preparation for Springwater Conservation Area camping
- Updating administration documents for the CCCA and Springwater Conservation Area
- Ongoing CAMIS configuration
- Met with event organizers for events at Springwater Conservation Area
- Implemented fall camping advertisement with a reach of 1.7k viewers in 2 days in the most recent campaign, advertised in InElgin and the Aylmer Express as well
- Health and Safety Policy Review
- Working with groups to facilitate events held at Springwater Conservation Area
- Attended the CAW Workshop
- **Awarded the MyFM Spirit award for 2025 Best Campground**
- End of seasonal administrative tasks for Springwater Conservation Area
- Planning for the Aylmer Heritage Festival
- Met with schools for holding cross country events at Springwater
- Tisdale Grand opening preparations
- Working on implementing a digitized training, equipment tracking and onboarding platform using SharePoint to go hand in hand with our safety training on SafetyHub

Upcoming Activities:

- Joint Health and Safety Committee
- Continued administration for Springwater Conservation Area
- CAMIS Implementation (continued)
- Work on advertisements on social media channels

- Catfish Creek Conservation Authority administrative and Communications duties
- End of the season events
- Facility Bookings
- CA Communications annual meeting in Burlington
- Reviewing all policies to ensure they meet AODA Compliance
- Spirit Walk planning
- Preparation for float in the Aylmer parade

Recommendation:

THAT, Staff Reports for the months of September and October 2025, be noted and filed.

Submitted by:

Brittany Bell
Communications/Program Support Assistant

REPORT FA 45/2025 : To The Full Authority
FROM: Susan Simmons, Financial Services Coordinator
SUBJECT: Summary of Revenue & Expenditures
DATE: October 31, 2025

SUMMARY OF REVENUE

for the period ending October 31, 2025

	2025 Budget	2025 To Date	Difference	2024 To Date
MNRF Provincial Grants	\$ 41,215.00	\$ 41,215.00	\$ -	\$ 41,215.00
Other Provincial Grants	\$ 2,878.86	\$ 1,767.12	\$ (1,111.74)	\$ 34,582.98
Other Grants - N/E	\$ 790.00	\$ -	\$ (790.00)	\$ 790.40
Federal Grants	\$ -	\$ -	\$ -	\$ 25,846.00
Employment Program Grants	\$ 15,000.00	\$ 63,799.23	\$ 48,799.23	\$ 33,729.84
Municipal General Levies	\$ 486,721.80	\$ 486,721.79	\$ (0.01)	\$ 442,474.36
Donations/Sponsorships	\$ 35,300.00	\$ 37,003.83	\$ 1,703.83	\$ 30,328.74
Conservation Areas Revenue	\$ 742,000.00	\$ 749,730.38	\$ 7,730.38	\$ 736,846.53
Maple Syrup Revenue	\$ 43,900.00	\$ 68,691.27	\$ 24,791.27	\$ 46,428.52
Bank Interest	\$ 15,000.00	\$ 12,793.20	\$ (2,206.80)	\$ 22,194.02
Environmental Education	\$ 8,000.00	\$ 17,250.01	\$ 11,195.27	\$ 5,354.03
Legal Inquiries/Permit Applications	\$ 5,000.00	\$ 9,540.02	\$ 5,354.03	\$ 17,098.55
Watershed Stewardship	\$ 5,750.00	\$ 2,458.50	\$ 17,098.55	\$ 13,105.28
Revenue from Other C.A. Lands	\$ 13,341.00	\$ 107,058.64	\$ 13,105.28	\$ 1,700.00
Other Revenue	\$ 1,700.00	\$ 5,863.55	\$ 1,700.00	\$ 383.28
Contract Services	\$ -	\$ 249.52	\$ 383.28	\$ 11,195.27
Vehicle & Equipment Rental Recoveries	\$ 55,000.00	\$ 37,379.58	\$ 42,142.75	\$ 42,142.75
Previous Year Surplus (Deficit)	\$ 955.54	\$ 955.54	\$ 9,204.92	\$ 9,204.92
Income Appropriation from Special Reserves	\$ 7,000.00	\$ -	\$ -	\$ -
Income Appropriation from General Reserves	\$ 314,610.30	\$ -	\$ -	\$ -
	\$ 1,794,162.50	\$ 1,642,477.18	\$ 179,100.24	\$ 1,514,620.47

DONATIONS/SPONSORSHIPS	2024 Budget	Received To Date	Difference
Annual Report	\$ 1,000.00	\$ 500.00	\$ (500.00)
Environmental Education	\$ 500.00	\$ 3,165.00	\$ 2,665.00
EESS ELP	\$ 8,000.00	\$ 5,000.00	\$ (3,000.00)
Commemorative Forest	\$ 200.00	\$ -	\$ (200.00)
Springwater Forest Trails	\$ 12,000.00	\$ 11,287.43	\$ (712.57)
Archie Coulter C.A. Trails	\$ 1,000.00	\$ 554.05	\$ (445.95)
YNHA	\$ 1,600.00	\$ 752.35	\$ (847.65)
Trout Program	\$ 2,000.00	\$ -	\$ (2,000.00)
Maple Syrup Festival	\$ 5,000.00	\$ 7,100.00	\$ 2,100.00
SPW Capital Development	\$ 1,000.00	\$ 1,000.00	\$ -
SPW CA Playground	\$ -	\$ 1,000.00	\$ 1,000.00
Special Conservation Projects	\$ -	\$ 1,645.00	\$ 1,645.00
75th Anniversary Celebration	\$ -	\$ 5,000.00	\$ 5,000.00
Ontario Police College Path of Honour	\$ 3,000.00	\$ -	\$ (3,000.00)
TOTAL Donations/Sponsorships	\$ 35,300.00	\$ 37,003.83	\$ 1,703.83

REPORT FA 45/2025 : To The Full Authority
 FROM: Susan Simmons, Financial Services Coordinator
 SUBJECT: Summary of Revenue & Expenditures
 DATE: October 31, 2025

SUMMARY OF EXPENDITURES
 for the period ending October 31, 2025

	2025 Budget	2025 To Date	Difference	2024 To Date
MANDATORY PROGRAMS				
1 RISK OF CERTAIN NATURAL HAZARDS (Corporate Services)	\$171,437.42	\$ 130,422.03	\$ (41,015.39)	\$ 113,857.97
2 FLOOD FORECASTING & WARNING	\$280,358.97	\$ 234,685.82	\$ (45,673.15)	\$ 253,822.52
3 DROUGHT AND LOW WATER RESPONSE	\$18,908.02	\$ 14,748.76	\$ (4,159.26)	\$ 13,878.37
4 ICE MANAGEMENT	\$27,807.35	\$ 26,009.23	\$ (1,798.12)	\$ 22,163.34
5 INFRASTRUCTURE (Dam)	\$27,347.89	\$ 22,493.13	\$ (4,854.76)	\$ 21,804.56
6&7 ACT REVIEWS & PLAN REVIEW	\$3,494.72	\$ 2,535.52	\$ (959.20)	\$ 3,814.09
8 ADMINISTRATING & ENFORCING THE ACT (Section 28)	\$56,408.83	\$ 44,525.19	\$ (11,883.64)	\$ 37,444.37
9-11 CONSERVATION AND MANAGEMENT OF LANDS	\$97,097.29	\$ 67,410.23	\$ (29,687.06)	\$ 98,199.96
12 WATER QUALITY (PGMN & PSMP)	\$10,203.08	\$ 7,398.74	\$ (2,804.34)	\$ 15,646.50
13 SOURCE PROTECTION	\$2,878.86	\$ 1,211.76	\$ (1,667.10)	\$ 2,006.06
SUB TOTAL: MANDATED PROGRAMS Expenditures	\$695,942.43	\$551,440.41	\$ (144,502.02)	\$ 582,637.74
OTHER PROGRAMS AND SERVICES				
WATERSHED STEWARDSHIP	\$15,741.21	\$ 13,788.65	\$ (1,952.56)	\$ 34,879.53
ENVIRONMENTAL EDUCATION	\$16,500.00	\$ 10,216.93	\$ (6,283.07)	\$ 7,579.69
SPECIAL & CAPITAL PROJECTS	\$121,142.19	\$ 69,083.68	\$ (52,058.51)	\$ 74,803.80
MAPLE SYRUP PROGRAM	\$48,900.00	\$ 45,258.11	\$ (3,641.89)	\$ 38,056.35
SPRINGWATER CONSERVATION AREA	\$812,984.62	\$ 721,428.26	\$ (91,556.36)	\$ 641,867.40
VEHICLE & EQUIPMENT OPERATIONS	\$82,952.05	\$ 75,065.70	\$ (7,886.35)	\$ 74,615.84
SUB TOTAL: OTHER PROGRAMS Expenditures	\$1,098,220.07	\$934,841.33	\$ (163,378.74)	\$ 871,802.61
AMORTIZATION	\$ -	\$ -	\$ -	\$ -
APPROPRIATION TO SPECIAL RESERVES	\$ -	\$ -	\$ -	\$ -
APPROPRIATION TO GENERAL RESERVES	\$ -	\$ -	\$ -	\$ -
APPROPRIATION TO RESERVES ADJUSTMENT	\$ -	\$ -	\$ -	\$ -
GRAND TOTAL	\$ 1,794,162.50	\$ 1,486,281.74	\$ (307,880.76)	\$ 1,454,440.35

Susan Simmons

Susan Simmons,
 Financial Services Coordinator

REPORT FA 46/2025 : TO THE FULL AUTHORITY

FROM: Susan Simmons, Financial Services Coordinator
 SUBJECT: Accounts Paid
 DATE: November 13, 2025

VENDOR	CHQ #	TOTAL	EXPLANATION
Armorex	32283	\$ 1,633.62	campground supplies
Aylmer Home Hardware Building Centre	32284	\$ 863.10	campground supplies
Canadian Tire	32285	\$ 79.55	campground supplies
County of Elgin	32286	\$ 2,671.50	legal fees
Delta Power Equipment Ltd.	32287	\$ 2,357.51	equipment maintenance
Elgin Pure Water	32288	\$ 158.99	campground maintenance
Glenbriar Bottled Water Co. Ltd.	32289	\$ 65.16	water cooler service
Hewbank, Rhyan	32290	\$ 500.00	CCCA Scholarship Recipient
Hyde Park Equipment Ltd.	32291	\$ 293.53	equipment maintenance
Integrity IT Services	32292	\$ 471.21	computer network support
Jaffa Machine Ltd.	32293	\$ 188.67	equipment maintenance
Ken Jones Signs	32294	\$ 796.65	campground supplies
London Quality Dairy and Wholesale	32295	\$ 803.69	store product for resale
M Live Bait Wholesale	32296	\$ 135.60	store product for resale
McDougall Energy Inc.	32297	\$ 2,156.80	equipment and vehicle fuel
Purolator Courier	32298	\$ 17.59	courier fees
SGS Canada Inc.	32299	\$ 101.71	campground maintenance
Silverthorn Landscape Supplies	32300	\$ 73.45	campground supplies
Smith, Michelle	32301	\$ 100.00	Group Camping Deposit refund
Springwater Mills Ltd.	32302	\$ 2,712.00	firewood for resale
Township of Malahide	32303	\$ 3,145.20	final property taxes for 2025
Vector Electric	32304	\$ 133.77	equipment maintenance
Waste Connections of Canada Inc.	32305	\$ 1,936.66	campground maintenance
Hydro One	Cash	\$ 14,452.78	campground, office, gauge, day use, schoolhouse
CIBC Visa	Cash	\$ 48.57	meeting expenses
CIBC Visa	Cash	\$ 33.90	Other CAs maintenance
CIBC Visa	Cash	\$ 190.87	Springwater Forest trails
CIBC Visa	Cash	\$ 33.89	SPW Adobe software fee
CIBC Visa	Cash	\$ 77.94	campground supplies
CIBC Visa	Cash	\$ 88.09	campground supplies
CIBC Visa	Cash	\$ 57.97	campground maintenance
CIBC Visa	Cash	\$ 13.58	SPW advertising
CIBC Visa	Cash	\$ 1,743.04	store product for resale
Telus Mobility	Cash	\$ 317.70	mobile phone fees
Eastlink	Cash	\$ 243.65	gauges
Hydro One	Cash	\$ 13,439.27	campground, office, gauge, day use, schoolhouse
Reliance Home Comfort	Cash	\$ 58.36	water heater rental
Arppe, Dan	32307	\$ 1,000.00	ELP - lifeguard services for trip
Aylmer Express Limited	32308	\$ 316.40	printing supplies
Aylmer Home Hardware Building Centre	32309	\$ 381.03	campground supplies
Canadian Tire	32310	\$ 151.39	campground supplies
Canon Canada Inc.	32311	\$ 447.27	printer maintenance fees
Erie Excavating & Liquid Waste Removal Limited	32312	\$ 1,017.00	campground maintenance
Glenbriar Bottled Water Co. Ltd.	32313	\$ 65.16	water cooler service
Gratton, Lina	32314	\$ 120.00	camping refund
Integrity IT Services	32315	\$ 521.50	computer network support
Jaffa Machine Ltd.	32316	\$ 370.12	equipment maintenance
JT&K O/A Smoke N Grill BBQ Co	32317	\$ 135.60	staff lunch for 75th Anniversary set up
K&K Locksmiths	32318	\$ 22.60	campground supplies
L.S. Putnam & Son	32319	\$ 181.57	campground maintenance
M Live Bait Wholesale	32320	\$ 90.40	store product for resale
McDougall Energy Inc.	32321	\$ 84.75	shop heat fuel
Passport Labs, Inc	32322	\$ 13.30	mobile payment provider
Pineau, Noah:	32323	\$ 169.47	uniform item
Purolator Courier	32324	\$ 8.43	courier fees
R Safety	32325	\$ 158.81	campground supplies
Rival Office Solutions	32326	\$ 262.10	postage metre rental
Silverthorn Landscape Supplies	32328	\$ 198.32	campground supplies
Springwater Mills Ltd.	32329	\$ 3,254.40	firewood for resale
Tower of Power	32330	\$ 293.80	campground maintenance
Uplink Communications Inc.	32331	\$ 220.07	internet provider fees
Langton RNR	32332	\$ 113.00	campground supplies

REPORT FA 46/2025 : TO THE FULL AUTHORITY

FROM: Susan Simmons, Financial Services Coordinator
 SUBJECT: Accounts Paid
 DATE: November 13, 2025

VENDOR	CHQ #	TOTAL	EXPLANATION
Armorex	32283	\$ 1,633.62	campground supplies
CIBC Visa	Cash	\$ 57.36	general expenses
CIBC Visa	Cash	\$ 48.57	meeting expenses
CIBC Visa	Cash	\$ 755.80	Other CAs maintenance
CIBC Visa	Cash	\$ 33.89	SPW Adobe software fee
CIBC Visa	Cash	\$ 37.27	campground supplies
CIBC Visa	Cash	\$ 350.31	campground maintenance
CIBC Visa	Cash	\$ 25.54	SPW advertising
CIBC Visa	Cash	\$ 143.55	store product for resale
CIBC Visa	Cash	\$ 387.49	equipment maintenance
CIBC Visa	Cash	\$ 49.03	general expenses
CIBC Visa	Cash	\$ 2,463.40	Sage annual subscription
CIBC Visa	Cash	\$ 48.57	meeting expenses
CIBC Visa	Cash	\$ 77.93	Other CAs maintenance - Tisdale CA opener
CIBC Visa	Cash	\$ 860.11	Other CAs maintenance
CIBC Visa	Cash	\$ 57.63	Springwater Forest trails
CIBC Visa	Cash	\$ 33.89	SPW Adobe software fee
CIBC Visa	Cash	\$ 233.11	campground supplies
CIBC Visa	Cash	\$ 101.70	campground maintenance
CIBC Visa	Cash	\$ 21.22	SPW advertising
CIBC Visa	Cash	\$ 265.25	vehicle license sticker renewal
Scales Nature Park	Cash	\$ 2,260.00	ELP - MarshQuest
Telus Mobility	Cash	\$ 317.70	mobile phone fees
Receiver General HST	Cash	\$ 8,995.51	quarterly remittance
Waste Connections of Canada Inc.	Cash	\$ 2,034.12	campground maintenance
Eastlink	Cash	\$ 243.65	gauges
Hydro One	Cash	\$ 9,905.61	campground, office, gauge, day use, schoolhouse
Bell Canada	Cash	\$ 316.33	gauge
Waste Connections of Canada Inc.	Cash	\$ 2,057.83	campground maintenance
Telus Mobility	Cash	\$ 317.70	mobile phone fees
407 ETR	Cash	\$ 256.30	toll highway fee - meeting
Eastlink	Cash	\$ 249.72	gauges
Aylmer Express Limited	32334	\$ 611.33	advertising and printing
Aylmer Home Hardware Building Centre	32335	\$ 582.01	campground supplies
Aylmer Tire	32336	\$ 222.68	equipment maintenance
Barany, Anita	32337	\$ 75.00	refundable site cleaning deposit refund
Camis Inc.	32338	\$ 5,141.50	quarterly invoice - reservation software
Canadian Tire	32339	\$ 79.04	campground supplies
CBSC Capital Inc.	32340	\$ 859.30	printer lease
Couture, Chris	32341	\$ 1,010.00	camping refund
De Lage Landen Financial Services Canada Inc.	32342	\$ 111.87	postage metre fees
Doucet, Jerrica	32343	\$ 100.00	Group Camping Deposit refund
East Elgin Community Complex	32344	\$ 431.89	meeting space rental - AGM
Environmental 360 Solutions Ltd.	32345	\$ 548.05	ELP - MarshQuest
Erie Excavating & Liquid Waste Removal Limited	32346	\$ 1,017.00	campground maintenance
Glenbriar Bottled Water Co. Ltd.	32347	\$ 74.91	water cooler service
Hyde Park Equipment Ltd.	32348	\$ 81.34	equipment maintenance
Integrity IT Services	32349	\$ 647.21	computer network support
Jaffa Machine Ltd.	32350	\$ 1,402.15	equipment maintenance
Key West Gates Inc.	32351	\$ 819.25	campground maintenance
McDougall Energy Inc.	32352	\$ 3,467.89	equipment and vehicle fuel
Passport Labs, Inc	32353	\$ 29.05	mobile payment provider
Purolator Courier	32354	\$ 22.46	courier fees
R Safety	32355	\$ 315.27	campground supplies
RMB Communication Systems	32356	\$ 351.88	security service fee
Sigethy, Brandon	32357	\$ 10.00	day pass refund
Underhill, Dusty	32358	\$ 336.96	mileage reimbursement
Uplink Communications Inc.	32359	\$ 627.15	internet provider fees
		\$ 113,773.34	

RECOMMENDATION:

THAT, Accounts Paid totalling **\$113,773.34** , be approved as presented in Report FA 46/2025

REPORT FA 47/2025: To The Full Authority

FROM: Dusty Underhill, General Manager / Secretary - Treasurer

SUBJECT: Bill 56, Building a More Competitive Economy Act, 2025

DATE: November 6, 2025

PURPOSE:

To reprise the members of recent ramifications regarding Bill 56, Building a More Competitive Economy Act, 2025.

DISCUSSION:

What Bill 56 does;

The Act introduces a wide-ranging omnibus package of amendments across multiple statutes with the stated goal of reducing regulatory “red tape” and making Ontario more attractive for business and investment. Some of the key environmental and natural-resource-related changes include:

- Amendments to the Clean Water Act, 2006, which govern source-water protection plans, giving the minister broader power to prescribe the exact wording of policies in those plans.
- Changes to the Species Conservation Act, 2025 (via Bill 56’s Schedule 9 and 11) and related statutes, such as the Crown Forest Sustainability Act, 1994 and the Fish and Wildlife Conservation Act, 1997. These amendments tweak definitions, regulatory authorities, and the treatment of “species at risk” and their habitats.
- The list of Acts affected includes various environmental statutes (e.g., Lake Simcoe Protection Act, Provincial Parks and Conservation Reserves Act) and thereby signals systemic reform of how environmental/natural-resource regulation works.

How conservation authorities are impacted;

Although Bill 56 does not directly amend the Conservation Authorities Act (CAA) in its main schedule, the broader regulatory context created by the Bill interacts with recent and ongoing changes to the CAA framework, and thus may materially affect the role, mandate, and powers of local conservation authorities (CAs) across Ontario. Some of the impacts to note:

1. Narrowing of focus and jurisdiction for CA's:

Recent regulatory amendments under the CAA (e.g., Ontario Regulation 41/24) have reduced the scope of what conservation authorities may regulate. For example: the definition of “watercourse” has been narrowed; buffer areas adjacent to provincially significant wetlands have been reduced from 120 metres to 30 metres; and the “pollution” and “conservation of land” tests have been removed from permit triggers.

In effect, CAs are increasingly limited to addressing natural hazards (e.g., flooding, erosion) and less so broader ecological, land-conservation or water-quality concerns.

2. Increased ministerial/central oversight and reduced local autonomy:

Under recent changes and in the environment created by Bill 56, the provincial government strengthens its ability to regulate or intervene, which may reduce the independent decision-making capacity of local CAs. For example: the minister may direct CAs not to issue permits, may alter permit conditions, and can review CA decisions.

Bill 56's broad amendments to species conservation, forest sustainability and source-water protection also shift regulatory balance toward provincial discretion. That means the autonomy of local CAs may be further constrained, as provincial regulation defines what local bodies must or must not consider.

3. Shift in permits/approvals and potential for shorter review/higher risk

With changes to the Clean Water Act, Species Conservation Act, and Crown Forest Sustainability Act, the regulatory environment is structured to streamline approvals and reduce regulatory burden on business. For example: source-protection plans may no longer include certain policy components beyond what the minister prescribes. For CAs, that could mean their usual consultative or regulatory may be reduced.

4. Potential implications for community risk, hazards and local planning

Because CAs historically play a key role in watershed protection, natural hazard management (flooding, erosion), and regulating development in hazard zones, changes that limit their review or shift responsibility may increase risk. Thus, although Bill 56 is not solely about CAs, the broader regulatory changes create an environment in which CAs' mandate may be weakened, their scope reduced, and their local influence diminished.

For a conservation authority operating in a watershed, here are some likely outcomes:

1. They may receive fewer incoming permit reviews and fewer opportunities to condition development based on water-quality, land-conservation or ecological criteria, because some of those tests have been removed or restricted.
2. Some responsibilities may shift to municipalities or to provincial authorities, meaning the CA might have a “comment only” role rather than the primary regulator.
3. Local boards and staff may face changing expectations around what constitutes “core mandate” (natural hazards vs. broader ecosystem protection), and may need to adjust budgets, staffing or program priorities accordingly.
4. For municipalities and developers, the path to approvals may become faster (which is the intention behind “competitiveness”), but for communities the trade-off may be reduced oversight of ecological, watershed and hazard-mitigation factors.
5. Conservation authorities may need to adapt by strengthening their emphasis on the hazard/erosion/flooding side of their work (which remains squarely within their mandate) and by emphasizing their collaborative role in source-water protection, habitat conservation and stewardship programs, even as regulatory tools shrink.

In short, Bill 56 signals a shift in regulatory philosophy in Ontario, toward fewer regulatory barriers, more ministerial discretion, and a leaner, business-friendly framework. For conservation authorities, this means their regulatory role may be narrower, their oversight functions may be constrained, and they may increasingly find themselves in an advisory or partner role rather than a primary regulatory body. While they remain central to watershed/hazard-management functions, their broader ecological and land-conservation mandates may be constrained.

RECOMMENDATION:

THAT, the Board of Directors receives Report FA 47/2025 as information.

Submitted by:

**Dusty Underhill
General Manager / Secretary - Treasurer**



November 14, 2025

Via Email: source.protection@ontario.ca

Re: Conservation Ontario's comments on the "Accelerating and improving protections for Ontario's drinking water sources" (ERO#025-1060)

Conservation Ontario is the voice of Ontario's 36 Conservation Authorities (CAs). We offer the following comments further to CA mandatory programs and services, including drinking water source protection where we operate in partnership with the Province and municipalities to protect existing and future sources of drinking water.

Conservation Ontario supports this proposal and the government's commitment to identify process improvements and support more timely approvals while ensuring that existing and future sources of drinking water are protected from contamination and depletion through the *Clean Water Act*. Conservation Ontario appreciates that this proposal reflects ongoing feedback provided by Conservation Authorities and Source Protection Authorities.

- Conservation Authorities operate as Source Protection Authorities (SPAs) under the *Clean Water Act*.
- Conservation Authorities are dedicated to providing client service excellence for all partners.
- Conservation Authorities operating as SPAs bring tremendous experience and expertise into carrying out the duties, functions and responsibilities under the provisions of the *Clean Water Act*.

The Ministry of Environment, Conservation and Parks (MECP) is proposing minor amendments to the *Clean Water Act, 2006* to facilitate more timely approvals for municipalities to provide drinking water service to new development. These amendments are grouped into three categories:

1. Allowing local SPAs to approve limited updates to source protection plans,
2. Setting a timeline of 120 days for a decision by the Minister on source protection plan amendments, and
3. Altering the use of source protection plan policies affecting prescribed instruments (PIs), which are provincial approvals used to manage significant drinking water risks.

- Conservation Ontario supports the proposal to allow local SPAs to approve certain routine updates to source protection plans, while having the Ministry retain their role as the technical approval authority, and looks forward to working closely with the Province to develop the regulatory framework to support these changes.
- Conservation Ontario believes that this proposal reflects the maturity of the program and the comprehensive protection in place within Ontario's source protection areas.
- This proposed amendment reflects the expertise found within the Source Protection Committees (SPCs) as well as through the Source Protection Authority (SPA).

The Ministry of Environment, Conservation and Parks (MECP) is proposing minor amendments to the *Clean Water Act, 2006* to facilitate more timely approvals for municipalities to provide drinking water service to new development. These amendments are grouped into three categories:

1. Allowing local SPAs to approve limited updates to source protection plans,
2. **Setting a timeline of 120 days for a decision by the Minister on source protection plan amendments**, and
3. Altering the use of source protection plan policies affecting prescribed instruments (PIs), which are provincial approvals used to manage significant drinking water risks.

Where an amendment to the source protection plan is required, the Minister is proposed to have 120 days to make a decision on a complete application; otherwise, the amendments would be deemed to be approved.

- Conservation Ontario welcomes the Minister's continued ability to require the SPA to conduct additional consultation and/or revise the proposed amendment where it is appropriate to do so.
- Conservation Ontario looks forward to working closely with the Ministry to identify which documents and information should be prescribed through regulation to constitute a complete application.
- To complement the recent legislative amendments, Conservation Ontario is committed to working with its partners, including CAs/SPAs, municipalities and MECP to ensure that the amendments are efficient and effective, including work to streamline the process leading up to the determination of a complete application.

The Ministry of Environment, Conservation and Parks (MECP) is proposing minor amendments to the *Clean Water Act, 2006* to facilitate more timely approvals for municipalities to provide drinking water service to new development. These amendments are grouped into three categories:

1. Allowing local SPAs to approve limited updates to source protection plans,
2. Setting a timeline of 120 days for approvals by the Minister on source protection plan amendments, and
3. **Altering the use of source protection plan policies affecting prescribed instruments (PIs), which are provincial approvals used to manage significant drinking water risks.**

The proposal related to PIs would maintain the ability of source protection plans to prohibit future activities and would prescribe language for how existing activities would be managed.

- Conservation Ontario appreciates the need for regulatory certainty and consistency in management and reporting approaches.
- Conservation Ontario is supportive of the proposal to enable regulations to set out requirements for the issuer of the instrument to document and report on how they have managed the significant drinking water threat.
- Conservation Ontario requests the opportunity to provide direct input as the regulation regarding policy transition is developed.
- Conservation Ontario supports a standardized approach to the review of existing prescribed instruments.

Thank you for the opportunity to review and provide comments on the “Accelerating and improving protections for Ontario’s drinking water sources”. Conservation Ontario looks forward to being engaged as the Ministry develops regulatory concepts. We appreciate the ongoing partnership with the Province to deliver this keystone program and the continued support as we work to implement these changes. We would be pleased to discuss these comments at your convenience.

Sincerely,

Leslie Rich

Leslie Rich
Source Water Protection Manager

c.c. All CA CAOs/GMs

120 BAYVIEW PARKWAY, NEWMARKET, ON L3Y 3W3 CANADA
TEL: 905-895-0716 FAX: 905-895-0751 E-MAIL: info@conservationontario.ca

REPORT FA 48/2025: To The Full Authority

FROM: Dusty Underhill, General Manager / Secretary - Treasurer

SUBJECT: Implications of Bill 68 – Budget Measures Act on Conservation Authorities

DATE: November 13, 2025

PURPOSE:

To provide the board a briefing on Implications of Bill 68 – Budget Measures Act on Conservation Authorities.

DISCUSSION:

Bill 68, the Plan to Protect Ontario Act (Budget Measures), 2025 (No. 2), introduces significant legislative changes that directly impact conservation authorities across Ontario, including our authority. A key component of the Bill is the creation of the Ontario Provincial Conservation Agency (OPCA), a Crown agent responsible for overseeing all conservation authorities in the province. The Agency is tasked with promoting consistent policies, standards, and fees for programs and services, assessing and reporting on financial and operational performance, and facilitating a transition toward a regional watershed-based governance framework. This new provincial oversight model represents a shift from locally governed boards toward a coordinated system aligned with natural watershed boundaries, and it grants the Minister and the Agency the authority to issue directions to individual conservation authorities.

For our authority, these changes carry important governance, operational, and financial implications. The move toward standardized policies, permits, and fee structures may reduce local discretion over program delivery and fee-setting; however, it also provides opportunities to leverage shared services, streamline administrative processes, and benefit from centralized technology platforms. Amendments to levy collection under the Municipal Act may affect the timing of municipal contributions, requiring careful financial planning and transparent communication with our member municipalities to ensure ongoing stability and predictability in funding. The Bill also emphasizes long-term financial sustainability, requiring robust planning for operating and capital needs and alignment of revenue streams with provincial expectations.

Operationally, the regional watershed-based model may prompt changes to service delivery boundaries, staffing structures, and collaborative arrangements with neighboring authorities. Our authority may be asked to coordinate with other regional entities to implement standardized programs, shared permitting systems, or joint conservation initiatives. While these changes may require transitional investment and

careful change management, they also offer the potential to strengthen watershed-level management, reduce duplication, and enhance overall service efficiency.

For our member municipalities, it is critical to understand how these reforms may affect municipal engagement, levy payments, permitting processes, and local program delivery. Maintaining open communication and collaboration with municipalities will be essential to ensure that local priorities, community needs, and municipal concerns are considered during this transition. Our authority remains committed to delivering value to our municipalities through effective watershed management, natural hazard protection, environmental stewardship, and community engagement, while adapting to the new provincial framework.

Bill 68 represents a transformative shift in the governance and operation of conservation authorities. While the legislation introduces challenges, including reduced local autonomy, potential boundary adjustments, and standardized program delivery, it also offers opportunities to enhance efficiency, strengthen regional coordination, and ensure long-term financial sustainability. Conservation authorities are hoping, by proactively engaging with the new provincial framework and working collaboratively with our member municipalities, authorities can continue to deliver critical watershed protection, natural hazard management, and stewardship services while maintaining strong local relevance and municipal partnerships.

RECOMMENDATION:

THAT, the Board of Directors receives Report FA 48/2025 as information.

Submitted by:

**Dusty Underhill
General Manager / Secretary - Treasurer**



CATFISH CREEK CONSERVATION AUTHORITY
8079 Springwater Road, RR# 5, Aylmer, Ontario N5H 2R4
PHONE: (519) 773-9037 • FAX: 519-765-1489
e-mail: admin@catfishcreek.ca • www.catfishcreek.ca

Re: Resolution (Bill 68 and ERO Posting 025-1257)

On October 31, 2025, the Ministry of Environment, Conservation and Parks (MECP) released a media statement titled “Ontario Creating New Conservation Authority Agency to Improve Service Delivery and Protect Communities,” announcing the Province’s intention to establish a new, board-governed Ontario Provincial Conservation Agency “[Ontario Creating New Conservation Authority Agency to Improve Service Delivery and Protect Communities | Ontario Newsroom](#)”. This new agency is expected to provide leadership, governance, and strategic oversight to all Conservation Authorities (CAs) across Ontario. The announcement was made without prior consultation with Conservation Authorities—including the Catfish Creek Conservation Authority (CCCA)—or with the watershed experts, municipal partners, and staff who possess decades of local, on-the-ground knowledge. For a watershed the size of Catfish Creek, which relies heavily on close local partnerships, this absence of engagement raises significant concerns about transparency and informed decision-making.

Shortly after this announcement, on November 6, 2025, the government introduced Bill 68, Plan to Protect Ontario Act (Budget Measures), 2025 (No. 2) “[Bill 68, Plan to Protect Ontario Act \(Budget Measures\), 2025 \(No. 2\) - Legislative Assembly of Ontario](#)”. The bill passed First Reading and is expected to move quickly through the Legislature, with enactment anticipated in early December 2025. Schedule 3 of Bill 68 proposes amendments to the Conservation Authorities Act to formally create the Ontario Provincial Conservation Agency, outlining its objects, governance structure, and funding model. For a smaller watershed authority like CCCA, these proposed changes represent substantial structural and operational shifts, the impacts of which have not yet been fully articulated by the Province.

On November 7, 2025, the MECP posted Environmental Registry of Ontario (ERO) posting #025-1257, Proposed boundaries for the regional consolidation of Ontario’s Conservation Authorities, with a public commenting period running to December 22, 2025 “[Proposed boundaries for the regional consolidation of Ontario’s conservation authorities | Environmental Registry of Ontario](#)”. This proposal reduces Ontario’s 36 Conservation Authorities to seven large regional entities. As a watershed-based agency, CCCA’s jurisdiction is defined by ecological and hydrological boundaries rather than municipal borders. The proposed regional map places Catfish Creek into an extremely large regional authority where watershed conditions, community needs, development pressures, and local priorities differ substantially from those of neighbouring watersheds. The geographic scale of this proposed region surpasses what is practical for meaningful representation of Catfish Creek’s specific watershed characteristics.

The consolidation proposal carries potentially significant implications for municipalities, residents, and partner organizations within the Catfish Creek watershed. No evidence-based analysis has been provided by the Province to justify the transition to such large regional entities, nor has a detailed rationale been offered for establishing a separate provincial oversight agency to replace functions historically carried out by a Ministry. The dissolution of 36 Conservation Authorities—including Catfish Creek—and the creation of shared provincial systems for finance, HR, IT, and administration would create substantial costs and added layers of complexity. Instead of streamlining service delivery, this approach may fragment existing networks and delay local decision-making.

The absence of meaningful consultation is especially concerning. If the Province intends to proceed transparently, then all existing Conservation Authorities, including Catfish Creek—should be fully engaged before legislation advances to Second and Third readings. At present, consultation is limited to the boundary-setting ERO posting. This leaves numerous critical questions unanswered. These include the funding model for the proposed Ontario Provincial Conservation Agency; the governance model for the new regional CAs and whether Catfish Creek’s municipalities will have adequate local representation; the feasibility of merging diverse watershed policies into a “one-size-fits-all” framework; and the risks associated with centralizing programs that are currently tailored to local watershed conditions, needs, and funding capacities.

Significant human-resource and organizational concerns also remain unresolved, including how staff redeployment will occur across large geographic distances; how charitable foundations that support individual conservation authorities will be affected; how dissolution may impact foundations’ status under the Income Tax Act; and how locally owned assets—such as conservation areas, infrastructure, and other capital holdings—will be transferred or managed under a regional model. For Catfish Creek, which manages a unique suite of natural areas and infrastructure on behalf of its partner municipalities, these uncertainties pose real operational risks.

Under the proposed regional structure, Catfish Creek would join an amalgamated entity encompassing numerous municipalities—far too many for any one watershed to maintain meaningful influence. This stands in contrast to CCCA’s current governance model, which ensures strong local representation and accountability to its participating municipalities. The proposed system risks creating an unwieldy regional board disconnected from the day-to-day realities of the Catfish Creek watershed, and it may dilute the ability of local municipal councils and residents to shape watershed priorities.

As the Province advances its consolidation plan, Catfish Creek Conservation Authority encourages the government to commit to full and meaningful consultation with municipalities regarding both the funding of the new Agency and the establishment of new regional conservation authorities. CCCA emphasizes the need to preserve a strong local voice accountable to watershed residents; maintain local expertise capable of delivering programming rooted in local conditions; retain accessible local offices;

provide clarity regarding the future of charitable foundations; and transparently disclose the anticipated costs of amalgamation. These measures are essential to safeguarding the long-standing, community-based watershed management model that has served the Catfish Creek region effectively for decades.

Attached to this correspondence is a resolution passed by the CCCA Board of Directors at a meeting held November 27, 2025.

Sincerely,



Morgaine Griffin
Chairperson
Catfish Creek Conservation Authority

Dusty Underhill
General Manager/ Secretary Treasurer
Catfish Creek Conservation Authority

Attached: ERCA Board Resolution 90/25, November 13, 2025

CC: The Honourable Todd McCarthy, Minister of the Environment, Conservation and Parks
Rob Flack, MPP (Elgin, Middlesex, London); Ernie Hardeman MPP (Oxford);
Local Municipal Councils
Chief Todd Cornelius, Oneida Nation
Association of Municipalities of Ontario
Conservation Ontario
Conservation Authorities in Ontario
Local environmental groups and other stakeholders

Moved By:

Seconded By:

WHEREAS the Ministry of the Environment, Conservation and Parks has posted Environmental Registry Notice No. 025-1257 (“Proposed Boundaries for the Regional Consolidation of Ontario’s Conservation Authorities”), proposing to reduce Ontario’s 36 conservation authorities to 7 regional entities as part of a broader restructuring that would create a new Ontario Provincial Conservation Agency to provide centralized oversight and direction under the *Conservation Authorities Act*; and

WHEREAS under this proposal, the Catfish Creek Conservation Authority (CCCA) would be merged into a new “Lake Erie Regional Conservation Authority” together with the:

- Lower Thames Valley CA
- St. Clair Region CA
- Upper Thames River CA
- Kettle Creek CA
- Essex Region CA
- Long Point Region CA
- Grand River CA

forming a single organization stretching from Windsor, Essex County and Pelee Island, through north of Waterloo region; and

WHEREAS the Board acknowledges and supports the Province’s goals of improved efficiency, consistency and fiscal prudence in conservation delivery, but finds that the proposed “Lake Erie Region” configuration would:

1. Create a geographically vast and administratively complex entity, joining northern, rural and fast-growing southern municipalities throughout the province with little shared watershed connection or economic alignment;
2. Dilute local accountability and municipal partnership, contrary to the principle that decisions are best made closest to the communities they affect;

3. Generate substantial transition costs, including human-resources integration, governance restructuring, IT migration and policy harmonization, that would divert resources from front-line service delivery and delay measurable outcomes, contrary to the Province's own business-planning principles of value for money, cost containment and service continuity; and,
4. Risk greater uncertainty and delay for builders, developers and farmers, as local permitting offices and staff familiar with site conditions are replaced by distant regional structures, making it harder for applicants to obtain timely local advice, resolve issues or expedite housing and infrastructure approvals that support the Province's "Get It Done" agenda; and

WHEREAS the CCCA has already undertaken significant modernization work aligned with provincial objectives, including:

- improvements in transparency and client communication;
- data and network systems, including security and redundancy
- numerous internal reviews to identify opportunities for cost savings and efficiencies
- conversion of redundant support and non-mandatory positions to front-line mandatory service positions
- demonstrating that meaningful modernization can occur within the current watershed-based governance framework; and

WHEREAS the Board further recognizes that the Catfish Creek Conservation Authority serves Southwestern Ontario communities facing vastly different climatic, hydrological and infrastructure realities, which would be ill-served by a larger overarching administrative structure extending over 300 kilometers to townships north of the Kitchener-Waterloo Guelph area;

THEREFORE BE IT RESOLVED THAT:

The Board of Directors does not support the proposed "Lake Erie Regional Conservation Authority" boundary configuration outlined in Environmental Registry Notice 025-1257; and

The Board instead endorses further provincial evaluation of a more focused specific model as a geographically coherent, cost-effective and locally accountable alternative

that advances the government's priorities of efficiency, red-tape reduction and timely housing delivery; and

The Board requests that the Ministry engage directly with affected municipalities and conservation authorities across Southwestern Ontario most specifically, the municipalities within the Catfish Creek administrative area before finalizing any consolidation boundaries or legislative amendments; and

That this resolution, with a letter from the Chair, be forwarded to the Environmental Registry of Ontario consultations and to:

the Minister of the Environment, Conservation and Parks and his Opposition critics;

- local Members of Provincial Parliament;
- local Municipal Councils
- the Association of Municipalities of Ontario and Conservation Ontario;
- local First Nations
- local environmental groups and other stakeholders, and
- all Conservation Authorities in Ontario

CARRIED

*Mission Statement: "To communicate and deliver resource management services and programs
In order to achieve social and ecological harmony for the watershed"*



REPORT FA 49/2025: To The Full Authority

FROM: Dusty Underhill, General Manager / Secretary - Treasurer

SUBJECT: Proposed Boundaries for the Regional Consolidation of Ontario's Conservation Authorities

DATE: November 13, 2025

PURPOSE:

To inform the Board of the proposal posted to the Environmental Registry of Ontario (ERO) (No. 025-1257) regarding the consolidation of Ontario's 36 conservation authorities (CAs) into seven regional conservation authorities, to outline key features, implications, questions for stakeholder input, and recommended next steps for the Board.

DISCUSSION:

Ontario currently has 36 conservation authorities operating across the province's watersheds. The Ministry of the Environment, Conservation and Parks (MECP) released a proposal inviting feedback on the proposed boundaries and criteria for regional consolidation. The rationale for this proposal includes addressing fragmentation among CAs, standardizing services, improving administrative efficiency, and aligning CA boundaries more closely with natural watershed boundaries. The province is concurrently proposing legislative amendments to the Conservation Authorities Act to establish a new provincial oversight agency, the Ontario Provincial Conservation Agency, which would provide leadership, coordination, and support for the transition. The consultation period for this posting closes at 11:59 p.m. on December 22, 2025.

The proposal envisions reducing Ontario's 36 existing CAs into seven regional CAs. Each regional CA would cover clusters of watersheds, with boundaries determined according to several criteria, including alignment with natural hydrologic boundaries, minimizing administrative duplication, balancing technical expertise across regions, and maintaining service continuity. The seven proposed regions are:

Lake Erie Regional Conservation Authority – southwestern Ontario watersheds draining into Lake Erie, including the Thames, Grand, and Sydenham systems.

Huron-Superior Regional Conservation Authority – northern Lake Huron and Lake Superior watersheds.

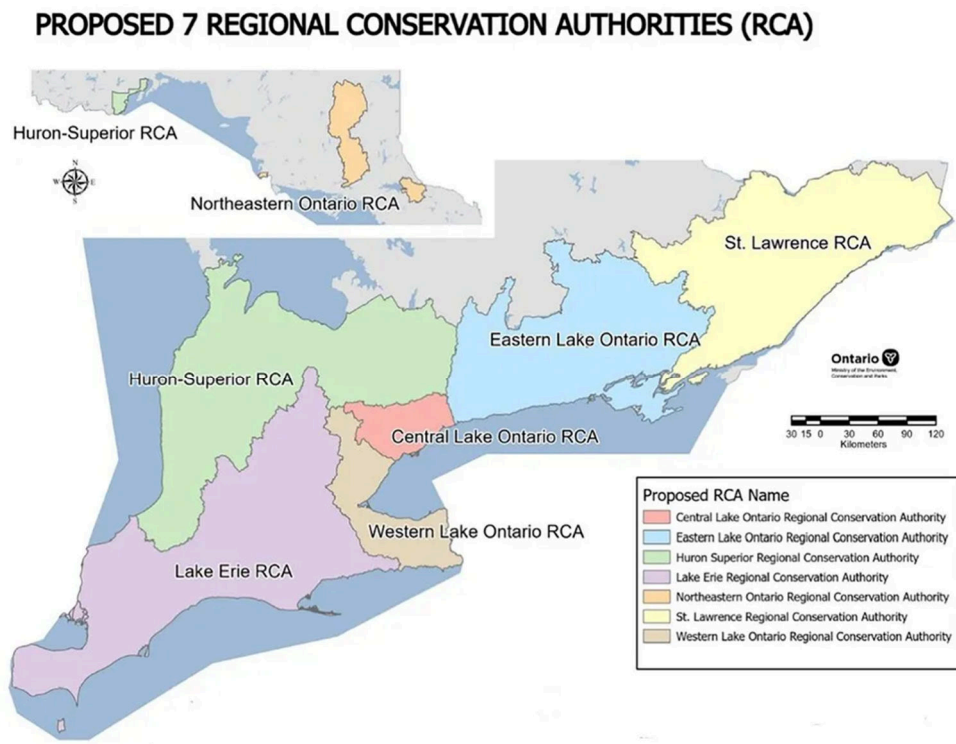
Western Lake Ontario Regional Conservation Authority – western Lake Ontario, from Niagara through the GTA corridor.

Central Lake Ontario Regional Conservation Authority – watersheds north of Toronto through parts of York, Peel, Durham, and the Kawarthas.

Eastern Lake Ontario Regional Conservation Authority – watersheds draining to eastern Lake Ontario and the Bay of Quinte, including Trent and Cataraqui systems.

St. Lawrence Regional Conservation Authority – watersheds flowing into the St. Lawrence River, including Raisin, South Nation, and upper/lower Ottawa River areas.

Northeastern Ontario Regional Conservation Authority – northern and water-rich regions, including the Abitibi, Mattagami, Wanipitai, French, and upper Ottawa River systems.



The proposal emphasizes that the overall geographic extent of CA jurisdictions would not be reduced, and core functions, such as flood forecasting, permitting, source water protection, and watershed management, would continue under municipal governance.

The proposed consolidation presents potential benefits, including improved consistency in permitting and plan review across watershed boundaries, reduced administrative duplication, enhanced technical capacity, and better alignment with natural watershed boundaries. However, there are also potential risks, such as the loss of local knowledge and representation, governance complexity, service disruption during the transition,

equity challenges among municipalities, and impacts on staff roles and local presence. Specific considerations for our CA include assessing how our watershed would be incorporated into a regional authority, reviewing relationships with neighboring CAs, engaging member municipalities and Indigenous communities, evaluating current service levels, and ensuring continued local engagement.

The Board should consider several key discussion points regarding the proposed regional consolidation. First, it is important to review the proposed boundary maps to understand how our watershed and municipal areas would fit into the new regional CA structure. Governance issues should also be considered, including board size, representation, and the role of municipal input in decision-making. Ensuring the continuity of core services, such as flood forecasting, permitting, and source water protection, is critical during any transition. The Board should also prioritize engaging their respective municipalities to gather input on the consultation and ensure all perspectives are considered. Finally, monitoring the broader legislative and regulatory changes following this consultation will be important for preparing the CA for potential structural and operational adjustments.

This proposal aims to improve consistency, reduce duplication, and increase capacity while maintaining core programs. While there are opportunities, such as better technical capacity and standardized service delivery, risks include potential loss of local representation and transitional challenges.

RECOMMENDATION:

THAT, the Board of Directors receives Report FA 49/2025 as information.

Submitted by:

**Dusty Underhill
General Manager / Secretary - Treasurer**

REPORT FA 50/2025 : To The Full Authority

FROM: Dusty Underhill, General Manager / Secretary-Treasurer

SUBJECT: Conservation Ontario Council Meeting

DATE: September 23, 2025

PURPOSE:

To update the members on the business items discussed at the Conservation Ontario Annual General Meeting.

DISCUSSION:

The Chairperson and the General Manager / Secretary-Treasurer attended the Conservation Ontario Annual General Meeting held at the Sheraton Parkway North Hotel on September 22, 2025. Highlights of the meeting included:

a) Conservation Ontario's Proposed 2026 Annual Workplan:

This report provided highlights of Conservation Ontario's proposed 2026 Annual Workplan. A detailed workplan was also included. Activities in the workplan aligned with and build upon Conservation Ontario's 2021-2025 Strategic Plan goals and objectives, while recognizing the need to align with legislative priorities and direction in the upcoming Strategic Plan.

b) Conservation Ontario Council Meeting Invitation Extended to Honorable Todd McCarthy, Minister of Environment, Conservation and Parks

On September 5, 2025 Conservation Ontario extended an invitation to the Honorable Todd McCarthy, Minister of Environment, Conservation and Parks inviting him to the September 22, 2025 Conservation Ontario Council Meeting. At the time of this report, Minister McCarthy's attendance at the meeting is awaiting confirmation,

c) Request for Approval: Budget Status Report: As of August 31, 2025

Conservation Ontario is forecasting a balanced budget overall. Any operating allocations over budget are balanced with under allocations for other line items (i.e. salaries and benefits and additional special project revenues.

d) Request for Approval: 2026 Operating Budget & CA Levy

The Budget & Audit Committee reviews and recommends the annual operating

budget and CA Levy of Conservation Ontario. The committee met on August 13, 2025, to review and discuss the proposed 2026 Operating Budget & Levy.

The Budget & Audit Committee's role includes oversight of the audit process, review of the results of the external audit, recommendation of any action required in response to the Auditor's recommendation and recommendation of the appointment of the Auditors and the audit fee for the upcoming year.

e) Federal Pre-Budget Submission

Conservation Ontario submitted the 2025-2026 Federal Pre-Budget submission on behalf of the membership after engaging the Board of Directors, Pivot Strategic Consulting, and General Managers. A resource engagement strategy is being pursued for federal advocacy services.

f) Strategic Plan.

Conservation Ontario's proposed to build upon the 2021-2025 Strategic Plan with emphasis on strategic advocacy, new technology, and modernization opportunities. A special session will be hosted and a Strategic Plan 2026-2030 is anticipated for approval at the April 2026 Annual General Meeting

g) Source Protection Update,

May 2025 marked 25 years since the water contamination event in Walkerton, Ontario. A working group was established with a goal to respectfully acknowledge this occasion, while focusing on the steps that have been taken to safeguard Ontario's sources of municipal drinking water since that event. Partnering with Loyalist College, a short documentary-style video featuring interviews with six individuals was created to inform the public about the event; the creation of the Clean Water Act; and the need for continued caution when it comes to protecting our sources of drinking water. A social media campaign was used to direct the public to the video.

h) Lean Reviews,

In June, 2025, Conservation Ontario secured the services of Strategy Corp for public policy and advocacy services. A core element of this service agreement are three "Lean Reviews" with Conservation Authorities (CAs) of their permitting, and complimentary municipal plan review, processes. This report provides an update to Council on the work completed to date, next steps, and anticipated outcomes from these pilot projects

i) Resilient Agricultural Landscape Program (RALP) – Marginal Lands Initiative

Conservation Ontario is delivering the Marginal Lands Initiative, a program funded

by a \$21,600,000 investment over four years from the governments of Canada and Ontario through the Sustainable Canadian Agricultural Partnership (Sustainable CAP). The Marginal Lands Initiative supports farmers by providing technical expertise from organizations specializing in agri-environmental planning to support the implementation of practices that reduce Greenhouse Gas (GHG) Emissions, sequester carbon and increase Ecosystem Goods and Services. A Request for Proposals will be launched on September 22nd, 2025.

j) Adapting to Coastal Hazards Across the Great Lakes Project,

Conservation Ontario partnered with three Conservation Authorities to deliver Adapting to Coastal Hazards Across the Great Lakes (the Project). Coordinated by Conservation Ontario, the Project received funding over four years (2024-2027) through Natural Resources Canada's Climate-Resilient Coastal Communities (CRCC) Program. While ensuring knowledge transfer, the Project will co-develop three regional coastal resilience plans to guide adaptation actions for at-risk and vulnerable communities along the coast of Northern Lake Superior, Southern Lake Huron, and Western Lake Ontario.

k) Great Lakes St Lawrence Cities Initiatives

This report provides an update on the status of the Memorandum of Collaboration between Great Lakes St. Lawrence Cities Initiative (GLSLCI) Mayors' Commission on Coastal Resilience (MCCR) and Conservation Ontario. The long-term strategy for increased investments in coastal resilience is to collaborate with the GLSLCI's MCCR to unify our approach to advocacy) Resilient Agricultural Landscape Program – Marginal Lands Initiative,

m) Climate Proof Canada 2025 National Resilience Recommendations

Conservation Ontario is a member of Climate Proof Canada, a national coalition of Canadian business representatives, disaster relief organizations, municipalities, Indigenous organizations, environmental non-governmental organizations (NGOs). This report summarizes National Resilience Recommendations that Climate Proof Canada has submitted to the federal government.

n) Tree Planting Partnerships

Conservation Authorities plant close to 2 million trees annually. The importance of collaboration is at the heart of these tree planting efforts. Conservation Ontario (CO) continues to strengthen partnerships with many organizations. Brij Patel, Chief Programs Officer at Tree Canada and Jessica Kaknevicus, Chief Executive Officer of Forests Canada will be joining CO Council on September 22nd to share information about Programs of interest to Conservation Authorities.

RECOMMENDATION:

THAT, the information outlined in Report FA 50/2025, be noted and filed.

Submitted by:

**Dusty Underhill
General Manager / Secretary-Treasurer**

REPORT FA 51/2025: To The Full Authority

FROM: Dusty Underhill, General Manager/ Secretary - Treasurer

SUBJECT: Christmas Office Closure

DATE: November 5, 2025

PURPOSE:

For members to approve a Christmas Office closure.

DISCUSSION:

Historically, the CCCA has closed the Administration Centre over the Christmas Holidays (except for emergency response). The dates this year run from December 24, 2025, at 12:00 pm, to re-open on January 2, 2025, at 8:30 am.

As per PR No 9 (3) and (5), staff are provided with 3 paid floater days over the Christmas Holiday. (Half Day December 24, Full Day December 30, Half Day December 31). Staff typically use vacation time and/or overtime credits to cover any days not covered in the Personnel Policy.

RECOMMENDATION:

THAT, the Christmas Office closure schedule be approved as presented in Report FA 51/2025.

Submitted by:

**Dusty Underhill
General Manager / Secretary-Treasurer**

REPORT FA 52/2025: To The Full Authority

FROM: Peter Dragunas, Water Management Technician

SUBJECT: Catfish Creek Channel Sounding

DATE: October 30,2025

PURPOSE:

To update the Full Authority with the results of the October 20, 2025, Catfish Creek channel sounding at Port Bruce.

Discussion / Background:

Please find attached, related maps and associated assessment of the October 2025 seasonal fall sounding of the Catfish Creek at Port Bruce.

Attachments:

- September 2024 sounding map,
- October 2025 sounding map,
- Port Bruce, Year to Year (2024-2025) Sediment Deposition and Transport Zones map.

At the time of the October 2025 sounding, the recorded four hour mean Lake Erie water level at Port Bruce was 0.49m (1.61ft.) above chart datum (CD), (Environment Canada, Lake Erie water level station #12400 at Port Stanley).

Recorded four hour mean water level for the soundings discussed in this report are:

- September 2024, 0.919 m (3.02ft.),
- October 2025, 0.490m (1.61ft) above chart datum.

As shown above, water levels in Lake Erie fluctuate. This is due to various external environmental and meteorological effects, the main being the volume of water entering the Great Lakes hydrologic cycle. Consequently, the fluctuating water level identifies the need for a sounding baseline, to separate the variable water levels (water depth), from the sediment deposition and transport information. Accordingly, the Lake Erie Chart Datum of 173.5 meters is used as the water level sounding baseline for Catfish Creek sounding at Port Bruce.

The Port Stanley, Environment Canada, Lake Erie water level station records show that water levels for the October 2025 sounding compared to the September 2024 sounding are down 0.429m (1.407 ft.) year to year. Since the Catfish Creek

Channel bathymetry data is calculated relative to CD, the lake levels do not alter the bathymetric mapping results and are included for information purposes only.

The October 2025 sounding outlines three historically consistent areas of deposition along with an additional persistent and optimistically ephemeral area which is identified in the September 2024 sounding. The first zone is located at the northern reach of the sounding area, the second is just south of the Imperial Street bridge, the third is at BeeLine Trailer Park (all be it smaller than the September 2024 sounding), with an additional potential ice jam originating area identified in 2024 as noteworthy, which is located immediately north of the harbour breakwall at the southern outlet of Rocabore Bay. This area is already a zone of concern since the sum of the Catfish Creek watershed freshet and ice volume has to travel through this man-made area of constriction.

At present the Rocabore Bay depositional area is smaller in size than characterized in the September 2024 sounding. A couple of rationalizations may be.

- a) The 2025 winter season produced more lake and riverine ice, lessening the impact of winter storm wave upswells which transport lake sediment into the southern margins of the harbour and for morphological reasons deposit the sediment at the outlet of Rocabore Bay.
- b) Some of the sediment may have been incidentally removed during the 2025, spring freshet, harbour ice removal schedule.

Possible Rocabore Bay depositional area reasonings for the 2025 winter season:

1. If it is a mild winter and the lake remains open for any length of time during the fall/winter storm season, dominant southerly winds could produce wave upswells that will transport sediment into the harbour, essentially depositing sediment in the southern ephemeral depositional area of Rocabore Bay (identified in September 2024 sounding) and conceivably creating a noteworthy ice jam generating obstruction.
2. On the other hand, if the dominant winds do not persist from the south and there is sufficient precipitation to produce meaningful channel flows prior to freeze-up thereby flushing the migratory lake sediment back out and maintain sufficient free board for the spring ice passage.

The October 2025 sounding results show an intermittent recovering thalweg compared to the fall 2024 sounding (state of equilibrium cycle). The lower half of the sounding area from Erie Marina shows a comparatively (relative to the upper sounding reaches) better and wider defined thalweg, whose connectivity with a similar thalweg at Levis Street is interrupted by a historical but lesser than usual depositional zone at the BeeLine trailer park.

It is anticipated that the sediment depositional zone volumes may further abate as seasonal channel water levels rise and flows increase during the wetter fall

season. Assuming the 2025 summer low flow season did not produce much upstream riverine scour and subsequent sediment, it is anticipated that the immediate upstream sediment load is below average with a lesser amount available for transport into the lower reaches of the sounding area, also the predictable fall increased flows are anticipated to even and distribute some of the grounded sediment over the study area as the sediment migration continues out into the lake. This is projected to relieve depositional areas of excess sediment and optimistically lessen the possibility of ice jamming in these perpetual zones of sedimentation.

Thalweg Rationalization

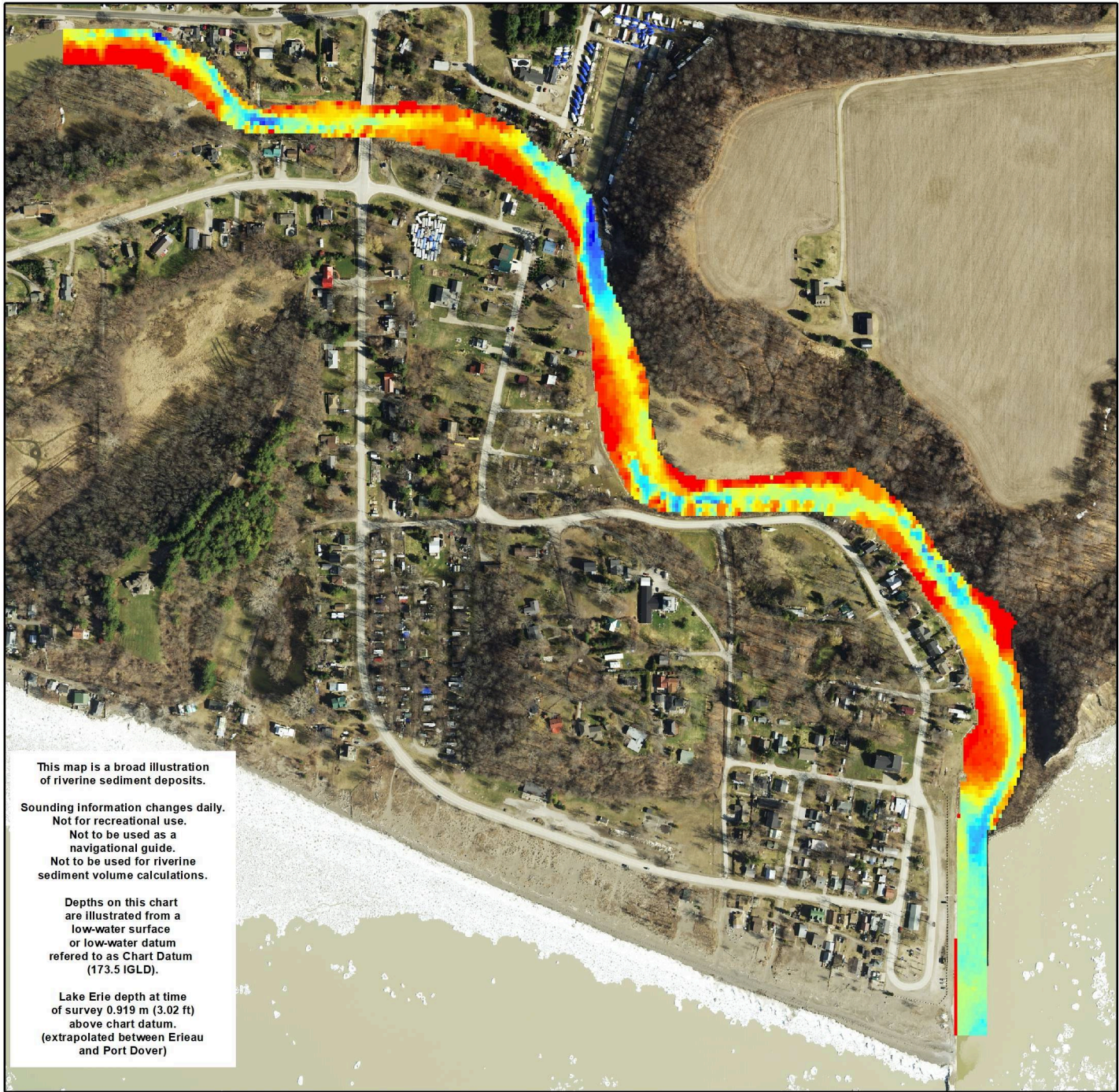
This spring/summer has seen less precipitation than normal. The seasonal rains did not produce amplified stream scouring flows, yet it appears to have produced sufficiently elevated early season sediment transport flows which affected the in-situ sediment movement. Catfish Creeks year to year bathymetric changes to the natural depositional areas along with the channels transport zones characterize the channels morphological equilibrium within Port Bruce. As one component of equilibrium, Catfish Creek continues to develop by redefining an unstable thalweg by increasing or decreasing the channels' ability to maintain seemly suitable hydrological conveyance characteristics. This sounding seems to identify improved conveyance characteristics relative to the September 2024 sounding.

RECOMMENDATION:

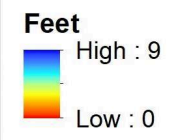
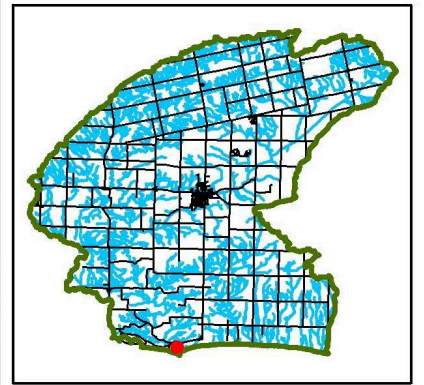
THAT, the channel sounding observations described in Report FA 52/2025, be received as information at this time.

Submitted by:

**Peter Dragunas
Water Management Technician**



Port Bruce
September, 2024
Sounding



Data Sources: NRVIS, DFO, CCCA
CCCA GIS
September 17, 2024

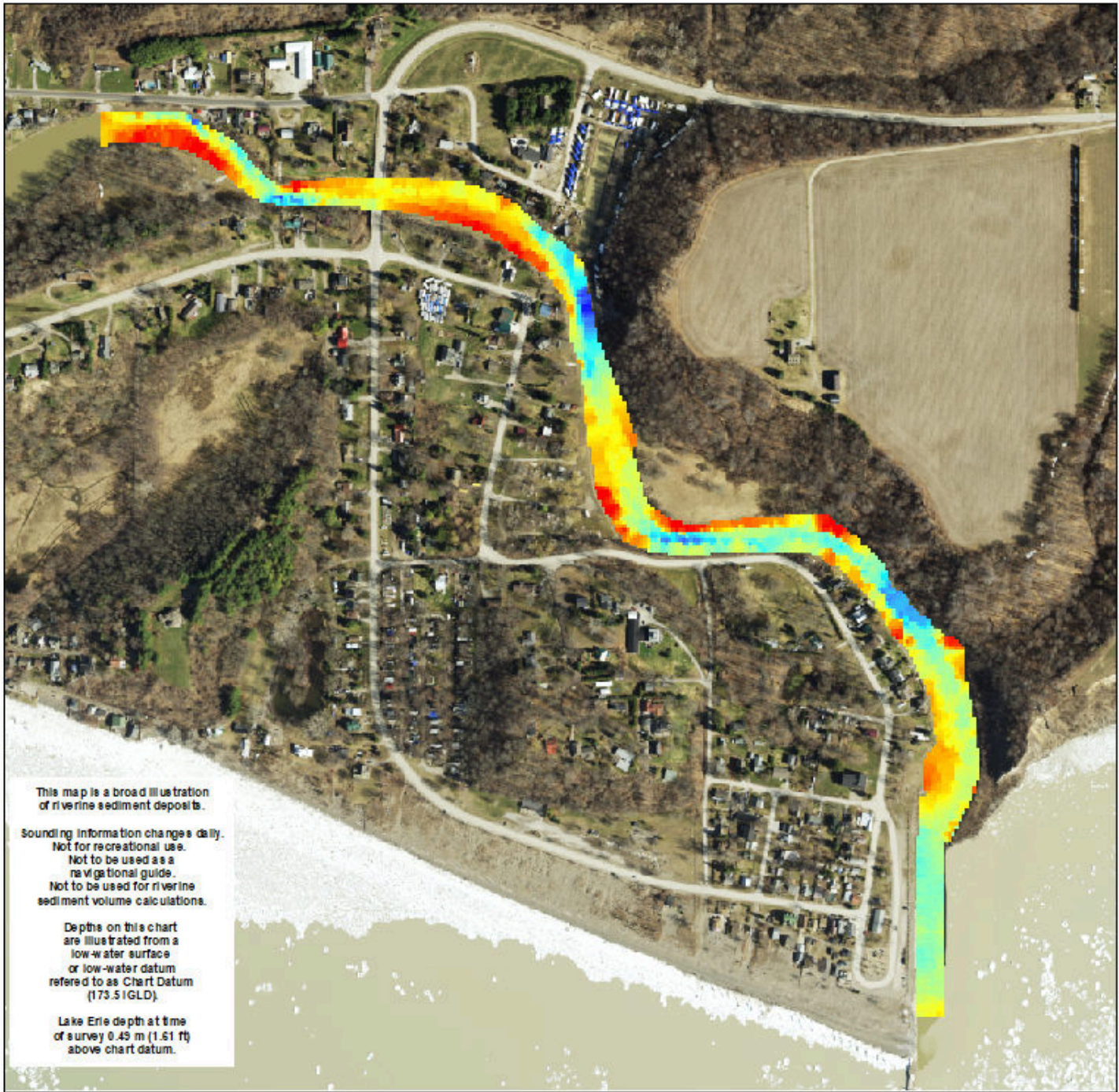
This map should not be relied on as a precise indicator of routes or locations, nor as a guide to navigation. Cattfish Creek Conservation Authority (CCCA) shall not be liable in any way for the use of, or reliance upon, this map or any information on this map.

This map is a broad illustration of riverine sediment deposits.

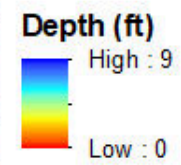
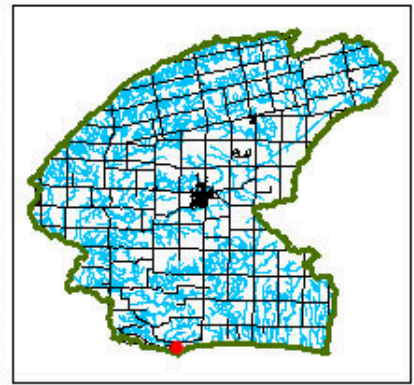
Sounding information changes daily.
Not for recreational use.
Not to be used as a navigational guide.
Not to be used for riverine sediment volume calculations.

Depths on this chart are illustrated from a low-water surface or low-water datum referred to as Chart Datum (173.5 IGLD).

Lake Erie depth at time of survey 0.919 m (3.02 ft) above chart datum. (extrapolated between Erieau and Port Dover)



Port Bruce
October, 2025
Sounding



Data Sources: NRVIS, DFO, CCCA
CCCA GIS
October 20, 2025

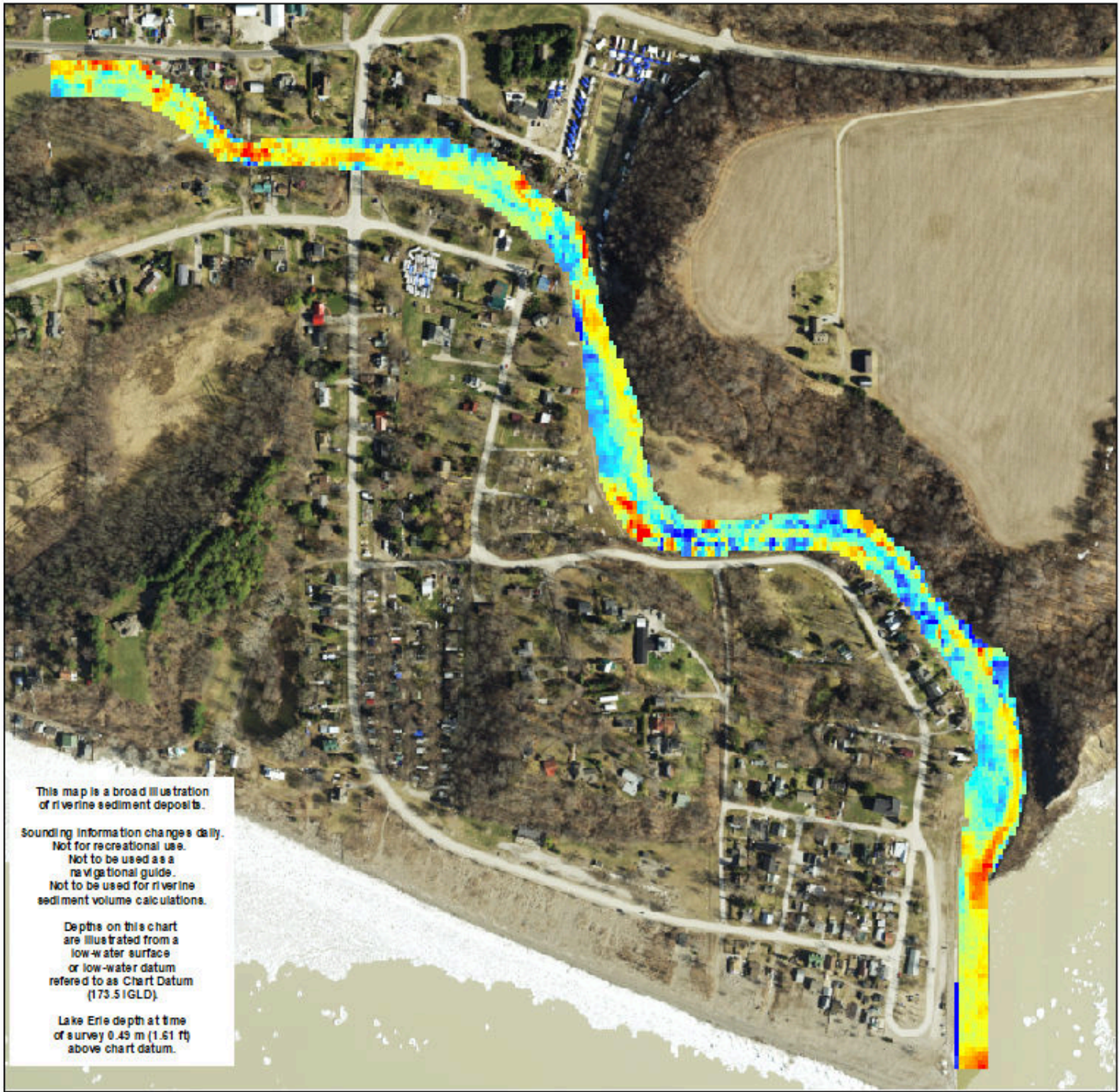
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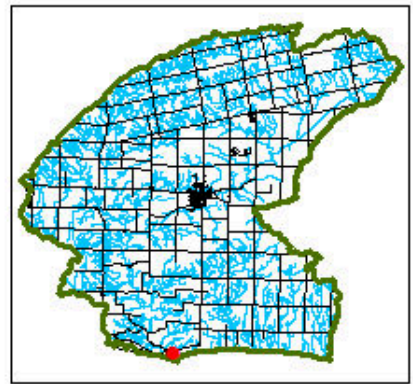
Sounding information changes daily.
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Not to be used as a navigational guide.
Not to be used for riverine sediment volume calculations.

Depths on this chart are illustrated from a low-water surface or low-water datum referred to as Chart Datum (173.51GLD).

Lake Erie depth at time of survey 0.49 m (1.61 ft) above chart datum.



Port Bruce
 Year to Year (2024-2025)
 Sediment Deposition
 and Transport
 Zones



Data Sources: NRVIS, DFO, CCCA
 CCCA GIS
 October 20, 2025

This map should not be relied on as a precise indicator of routes or locations, nor as a guide to navigation. Cattfish Creek Conservation Authority (CCCA) shall not be liable in any way for the use of, or reliance upon, this map or any information on this map.

This map is a broad illustration of riverine sediment deposits.
 Sounding information changes daily.
 Not for recreational use.
 Not to be used as a navigational guide.
 Not to be used for riverine sediment volume calculations.
 Depths on this chart are illustrated from a low-water surface or low-water datum referred to as Chart Datum (173.51GLD).
 Lake Erie depth at time of survey 0.49 m (1.61 ft) above chart datum.

REPORT FA 53/2025: **To The Full Authority**

FROM: Al Bradford, Conservation Areas Supervisor, Brittany Bell,
 Communications/PSA, Noah Pineau, Field Technician

SUBJECT: **2025 Conservation Areas Workshop**

DATE: November 14, 2025

PURPOSE:

To update the Board of Directors on the recent 2025 Conservation Areas Workshop

DISCUSSION:

The first workshop site visit occurred on September 25 at Bruce Mills Conservation Authority, as part of the Conservation Areas Workshop - Site Visits. During this visit, we learned about their facilities, including a BMX bike course, pavilions, and a trampoline park, and we had the opportunity to view their tree-top trekking course. We also attended presentations on their maple syrup festival, educational programming, and disc golf course.

The second site visit was to Eramosa Karst Conservation Area. There, we took a hike and experienced their Talking Forest trail and virtual story. We discussed the implementation and configuration of the app and explored the various interest points throughout the forest.

The remainder of the workshop took place at Fern Resort in Orillia, ON. In the afternoon, we visited the exhibitor marketplace, where we connected with vendors such as ChainLink Disc Golf, HONK, Camis Inc., and the Young Conservation Professionals Program.

Day Two Group Sessions

On the second day of the workshop, we attended a keynote presentation by Scott Kress, who shared his journey to the South Pole and the challenges involved in accomplishing such a remarkable feat. Following the keynote, we participated in concurrent sessions focused on digital transformation in conservation authorities, integrating automated processes, and "The Talking Forest." In the afternoon, we engaged in roundtable discussions covering topics such as recreation in conservation areas, hiring, training, and retaining CA staff, as well as CA communications and media relations.

Day Three Group Sessions

On the final day, we had the opportunity to participate in a CAO Panel Discussion with our General Manager, Dusty Underhill. During the session, they shared insights about our organization, our environment, and our role in conservation, along with their personal experiences in the conservation sector. Following the panel, we attended concurrent sessions, including "Small Places, Where Are We Now?", "Invasive Species on Conservation Authority Lands," and "Nature for All." In the afternoon, we engaged in roundtable discussions covering topics such as Land Care and Park Management, Enforcement and Compliance in Conservation Areas, and CA Events, Education, and Outreach. The Conservation Areas Supervisor also played a leadership role in guiding these discussions.

Overall Experience

Each staff member gained a wealth of valuable knowledge to share with their colleagues. This year's subjects covered a wide range of useful topics that staff could apply in their daily tasks. Participants received meaningful information about facility projects that the CCCA plans to implement at Springwater Conservation Area. Additionally, staff had the opportunity to network with many CA colleagues and gain insights from those who have already implemented similar projects at their own conservation areas. Overall, the workshop proved to be a valuable event for networking and knowledge exchange among CA staff.

RECOMMENDATION:

THAT, REPORT FA 53/2025, 2025 Conservation Areas Workshop be received as information at this time.

Submitted by:

Al Bradford
Conservation Areas Supervisor

Brittany Bell
Communications/Program Support Assistant

Noah Pineau
Field Technician

Report FA 54/2025 : To The Personnel / Finance Committee

FROM: Dusty Underhill, General Manager / Secretary - Treasurer
Susan Simmons, Financial Services Coordinator

SUBJECT: 2026 Draft Budget

DATE: November 19, 2025

PURPOSE:

To approve the Catfish Creek Conservation Authority (CCCA) 2026 Draft Budget for circulation.

DISCUSSION:

The CCCA's 2026 Draft Budget has been prepared based on the following notable items:

General:

- 20% increase in General Levies (Report FA /2025)
- 4% CPI increase in the Salary Grid (Report FA/2025)
- Increment Adjustments for staff not at the top level of their pay grid
- 5% insurance increase over 2025 rates
- 15% group benefits increase over 2025 rates
- \$30,000.00 is included to for Operations Centre maintenance.
- \$8,500.00 is included to replace the GIS computer
- \$18,000.00 is included for the CAMIS Reservation Software
- \$10,000.00 in employment grant funding is estimated from the Canada Summer Jobs Program
- Including the Municipal Levy and Grant Transfer Payments, mandated programs are underfunded by \$100,985.00
- \$56,595.00 is required from the Working Capital General Reserve to balance Program expenses
- Transfers to and from Reserve Funds account for a total of \$163,324.00 in Revenue.

Springwater Conservation Area:

- The minimum wage increase from \$17.20 to \$17.60 per hour for seasonal staff will amount to additional wage expenses for 2026 of \$4,700.00
- 4% increase in the various Springwater (SPW) Campground Fees

RECOMMENDATION:

Option 1:

THAT, the Full Authority approve the Draft Budget presented in report FA 54/2025;

AND THAT, the Draft Budget and General Levies be circulated to the member municipalities for the 30-day notice period in accordance with the Budget and Apportionment Regulation made under the Conservation Authorities Act.

Option 2:

THAT, the Full Authority approve the Draft Budget presented in report FA 54/2025 as Amended;

AND THAT, the Draft Budget and General Levies be circulated to the member municipalities for the 30-day notice period in accordance with the Budget and Apportionment Regulation made under the Conservation Authorities Act.



**CATFISH CREEK
CONSERVATION AUTHORITY**

**2026
DRAFT BUDGET**

November 20, 2025

CATFISH CREEK CONSERVATION AUTHORITY
FINAL BUDGET 2026
SUMMARY OF REVENUE AND EXPENDITURES
last modified November 20, 2025

	2026 Budget	2025 Budget	2025 Projected
REVENUE			
Provincial Grants (Transfer Payments)	\$41,215.00	\$41,215.00	\$41,215.00
Other Provincial Grants	\$2,860.82	\$2,878.86	\$1,167.12
Other Grants - N/E	\$790.00	\$790.00	\$0.00
Federal Grants	\$0.00	\$0.00	\$600.00
Employment Program Grants	\$10,000.00	\$15,000.00	\$63,799.23
Municipal General Levies	\$584,066.16	\$486,721.80	\$486,721.80
Donations/Sponsorships	\$33,200.00	\$35,300.00	\$37,003.83
Camp User Fees & Sales	\$766,000.00	\$742,000.00	\$749,730.39
Maple Syrup	\$42,259.41	\$43,900.00	\$68,691.27
Other Revenue	\$66,238.00	\$103,791.00	\$190,893.02
Previous Year's Surplus (Deficit)	\$0.00	\$955.54	\$955.54
TOTAL To/From Reserves	\$180,523.64	\$321,610.30	\$40,054.00
TOTAL REVENUE	\$1,727,153.03	\$1,794,162.50	\$1,680,831.20
MANDATORY PROGRAMS			
1 RISK OF CERTAIN NATURAL HAZARDS (Corporate Services)	\$168,852.08	\$171,437.42	\$147,858.92
2 FLOOD FORECASTING & WARNING	\$291,563.07	\$280,358.97	\$277,143.40
3 DROUGHT AND LOW WATER RESPONSE	\$19,422.21	\$18,908.02	\$18,158.02
4 ICE MANAGEMENT	\$28,885.55	\$27,807.35	\$28,142.64
5 INFRASTRUCTURE (Dam)	\$28,074.86	\$27,347.89	\$26,236.01
6&7 ACT REVIEWS & PLAN REVIEW	\$3,649.63	\$3,494.72	\$2,994.72
8 ADMININSTRATING & ENFORCING THE ACT (Section 28)	\$59,997.57	\$56,408.83	\$51,999.87
9-11 CONSERVATION AND MANAGEMENT OF LANDS	\$112,624.04	\$97,097.29	\$80,226.50
12 WATER QUALITY (PGMN & PSMP)	\$10,336.19	\$10,203.08	\$9,238.68
13 SOURCE PROTECTION	\$2,860.82	\$2,878.86	\$1,361.76
SUB TOTAL: MANDATORY PROGRAMS Expenditures	\$726,266.02	\$695,942.43	\$643,360.53
OTHER PROGRAMS AND SERVICES			
WATERSHED STEWARDSHIP	\$15,999.38	\$15,741.21	\$15,107.76
ENVIRONMENTAL EDUCATION	\$11,029.44	\$16,500.00	\$10,401.29
SPECIAL & CAPITAL PROJECTS	\$63,500.00	\$121,142.19	\$67,883.68
VEHICLE & EQUIPMENT OPERATIONS	\$40,952.05	\$82,952.05	\$80,333.86
MAPLE SYRUP PROGRAM	\$47,259.41	\$48,900.00	\$45,258.11
SPRINGWATER CONSERVATION AREA	\$822,146.73	\$812,984.62	\$818,682.45
AMORTIZATION EXPENSE			\$0.00
SUB TOTAL: OTHER PROGRAMS Expenditures	\$1,000,887.01	\$1,098,220.07	\$1,037,667.15
TOTAL EXPENSES	\$1,727,153.03	\$1,794,162.50	\$1,681,027.67
NET Profit (Loss)	\$0.00	\$0.00	-\$196.48

**CATFISH CREEK CONSERVATION AUTHORITY
FINAL BUDGET 2026
REVENUE SOURCES**

PROGRAM	2025 BUDGET TOTALS	MNRF GRANT	GENERAL LEVY	OTHER PROVINCIAL GRANTS	OTHER GRANTS - N/E	EMPLOYMENT GRANTS	FEDERAL GRANTS	DEFERRED REVENUE	RESERVES	SURPLUS (DEFICIT)	DONATIONS	INCOME
1 RISK OF CERTAIN NATURAL HAZARDS (Corporate Services)	\$ 168,852.08	\$ -	\$ 163,352.08	\$ -					\$ -	\$ -	\$ 1,000.00	\$ 4,500.00
2 FLOOD FORECASTING & WARNING	\$ 291,563.07	\$ 41,215.00	\$ 250,348.07	\$ -								
3 DROUGHT AND LOW WATER RESPONSE	\$ 19,422.21		\$ 19,422.21									
4 ICE MANAGEMENT	\$ 28,885.55	\$ -	\$ 28,885.55									
5 INFRASTRUCTURE (Dam)	\$ 28,074.86	\$ -	\$ 28,074.86	\$ -								
6&7 ACT REVIEWS & PLAN REVIEW	\$ 3,649.63		\$ 3,649.63									
8 ADMININSTRATING & ENFORCING THE ACT (Section 28)	\$ 59,997.57	\$ -	\$ 54,997.57									\$ 5,000.00
9-11 CONSERVATION AND MANAGEMENT OF LANDS	\$ 112,624.04		\$ 25,000.00	\$ -	\$ 790.00		\$ -		\$ 60,596.04		\$ 12,700.00	\$ 13,538.00
12 WATER QUALITY (PGMN & PSMP)	\$ 10,336.19		\$ 10,336.19									
13 SOURCE PROTECTION	\$ 2,860.82			\$ 2,860.82								
SUB TOTAL: MANDATED PROGRAMS Revenue	\$ 726,266.02	\$ 41,215.00	\$ 584,066.16	\$ 2,860.82	\$ 790.00	\$ -	\$ -	\$ -	\$ 60,596.04	\$ -	\$ 13,700.00	\$ 23,038.00
WATERSHED STEWARDSHIP	\$ 15,999.38			\$ -					\$ 10,999.38		\$ -	\$ 5,000.00
ENVIRONMENTAL EDUCATION	\$ 11,029.44								\$ 529.44		\$ 8,500.00	\$ 2,000.00
SPECIAL & CAPITAL PROJECTS	\$ 63,500.00							\$ -	\$ 58,300.00		\$ 4,000.00	\$ 1,200.00
VEHICLE & EQUIPMENT OPERATIONS	\$ 40,952.05								\$ 5,952.05			\$ 35,000.00
MAPLE SYRUP PROGRAM	\$ 47,259.41								\$ -		\$ 5,000.00	\$ 42,259.41
SPRINGWATER CONSERVATION AREA	\$ 822,146.73					\$ 10,000.00			\$ 44,146.73		\$ 2,000.00	\$ 766,000.00
SUB TOTAL: OTHER PROGRAMS Revenue	\$ 1,000,887.01	\$ -	\$ -	\$ -	\$ -	\$ 10,000.00	\$ -	\$ -	\$ 119,927.60	\$ -	\$ 19,500.00	\$ 851,459.41
TOTALS	\$ 1,727,153.03	\$ 41,215.00	\$ 584,066.16	\$ 2,860.82	\$ 790.00	\$ 10,000.00	\$ -	\$ -	\$ 180,523.64	\$ -	\$ 33,200.00	\$ 874,497.41

**CATFISH CREEK CONSERVATION AUTHORITY
2026 MUNICIPAL GENERAL LEVY COMPARISON**

Municipality	CVA Apport. %	2025 General Levy	General Levy Change Due to New CVA	2025 General Levy With New CVA	Approved General Levy Increase	2026 Total Levy
Aylmer, Town of	26.2096%	\$ 126,636.26	931.58	127,567.84	25,513.57	153,081.40
Central Elgin, Municipality of	28.2066%	\$ 136,714.31	573.36	137,287.67	27,457.53	164,745.21
Malahide, Township of	35.9773%	\$ 176,463.91	-1,354.55	175,109.36	35,021.87	210,131.23
South-West Oxford, Township of	3.3710%	\$ 16,595.75	-188.36	16,407.39	3,281.48	19,688.87
St. Thomas, City of	6.2355%	\$ 30,311.57	37.97	30,349.54	6,069.91	36,419.45
	100%	486,721.80	0.00	486,721.80	97,344.36	584,066.16

Footnotes:

* Levies partially support the costs of operating the provincially mandated responsibilities of municipal plan input and review. Operating grants for provincially The Special Planning Levy is calculated based on past, existing, and anticipated program activity. The municipality has the option of recovering this Special

Data for Calculation of Sliding Scale of Grants and Levy for 2026

Municipality	% of Municipality in Watershed	2026 Tax Year Current Value Assessment (CVA) (Modified)	2026 Tax Year CVA (Modified) in CA jurisdiction	CVA Based Apportionment Percentage
Aylmer, Town of	100%	800,843,712	800,843,712	26.2096%
Central Elgin, Municipality of	40%	2,154,653,060	861,861,224	28.2066%
Malahide, Township of	82%	1,340,609,606	1,099,299,877	35.9773%
South-West Oxford, Township of	8%	1,287,536,995	103,003,960	3.3710%
St. Thomas, City of	4%	4,763,160,641	190,526,426	6.2355%
		10,346,804,014	3,055,535,199	100%

The apportionment figures are calculated from assessment data provided by the Municipal Property Assessment Corporation (MPAC), and further revised based on the Conservation Authority Levies Regulation (Ontario Regulation 670/00 under the Conservation Authorities Act).

CATFISH CREEK CONSERVATION AUTHORITY
2025 YEAR END TRANSACTIONS
TRANSFERS TO/FROM RESERVES
last modified November 20, 2025

RESERVE NAME	BALANCE at Start Of 2025	Year End Transfers To Reserves	Year End Transfers From Reserves	BALANCE 2025 at Year End	Category
SPECIAL PROJECTS RESERVES:					
Bradley Creek	\$ 5,785.53			\$ 5,785.53	C.A. Lands
Commemorative Forest	\$ 3,451.49			\$ 3,451.49	Watershed Stewardship
ACCA	\$ 17,335.00		-\$ 2,500.00	\$ 14,835.00	C.A. Lands
Johnson Tract	\$ 3,088.50			\$ 3,088.50	C.A. Lands
Environmental Education (General)	\$ 16,280.36	\$ 6,000.00		\$ 22,280.36	Environmental Education
Environmental Education (ELP)	\$ 5,008.97	\$ -		\$ 5,008.97	Environmental Education
Special Projects Support	\$ 11,913.29		\$ -	\$ 11,913.29	Special Projects
Art Trail	\$ 8,310.00			\$ 8,310.00	Special Projects
Path of Honour	\$ 20,786.15		\$ -	\$ 20,786.15	Special Projects
YNHA	\$ 15,779.83		-\$ 1,000.00	\$ 14,779.83	C.A. Lands
Springwater Forest	\$ 91,749.06		-\$ 1,500.00	\$ 90,249.06	C.A. Lands
SUB-TOTAL SPECIAL PROJECTS RESER	\$ 199,488.18	\$ 6,000.00	-\$ 5,000.00	\$ 200,488.18	
GENERAL RESERVES:					
			-\$ 15,800.00		Corporate Services
		\$ 61,000.00			C.A. Lands
			-\$ 11,800.00		Watershed Stewardship
		\$ 9,000.00			Environmental Education
Working Capital Total	\$ 291,525.81	\$ 70,000.00	-\$ 27,600.00	\$ 333,925.81	
			-\$ 42,954.00		Vehicle & Equipment
Capital Acquisition Total	\$ 100,570.17	\$ -	-\$ 42,954.00	\$ 57,616.17	
Land Acquisition Total	\$ 85,757.35	\$ -	\$ -	\$ 85,757.35	C.A. Lands
			-\$ 5,100.00		Springwater CA
		\$ 30,500.00			Maple Syrup
			-\$ 30,000.00		Capital Development
			-\$ 35,900.00		SPW C.A. Development
SPW C.A. Development Total	\$ 199,805.62	\$ 30,500.00	-\$ 71,000.00	\$ 159,305.62	
SUB-TOTAL GENERAL RESERVES	\$ 677,658.95	\$ 100,500.00	-\$ 141,554.00	\$ 636,604.95	
TOTALS	\$ 877,147.13	\$ 106,500.00	-\$ 146,554.00	\$ 837,093.13	

CATFISH CREEK CONSERVATION AUTHORITY
FINAL BUDGET 2026
TRANSFERS TO/FROM RESERVES
last modified November 20, 2025

RESERVE NAME	Proposed BALANCE Start Of 2026	Budgeted Transfers To Reserves	Budgeted Transfers From Reserves	Proposed BALANCE End Of 2026	Category
SPECIAL PROJECTS RESERVES:					
Bradley Creek	\$ 5,785.53			\$ 5,785.53	n/a
Commemorative Forest	\$ 3,451.49			\$ 3,451.49	n/a
ACCA	\$ 14,835.00		-\$ 2,500.00	\$ 12,335.00	C.A. Lands
Johnson Tract	\$ 3,088.50			\$ 3,088.50	n/a
Environmental Education (General)	\$ 22,280.36		-\$ 529.44	\$ 21,750.92	n/a
Environmental Education (ELP)	\$ 5,008.97		\$ -	\$ 5,008.97	n/a
Special Projects Support	\$ 11,913.29			\$ 11,913.29	n/a
Art Trail	\$ 8,310.00			\$ 8,310.00	n/a
Path of Honour	\$ 20,786.15		\$ -	\$ 20,786.15	Special Projects
YNHA	\$ 14,779.83		-\$ 2,500.00	\$ 12,279.83	C.A. Lands
Springwater Forest	\$ 90,249.06		-\$ 20,000.00	\$ 70,249.06	C.A. Lands
SUB-TOTAL SPECIAL PROJECTS RESERVES	\$ 200,488.18	\$ -	-\$ 25,529.44	\$ 174,958.74	
GENERAL RESERVES:					
			\$ -		Corporate Services
			-\$ 35,596.04		C.A. Lands
			\$ -		SPW C.A. Operations
			-\$ 10,999.38		Watershed Stewardship
Working Capital	\$ 333,925.81		-\$ 46,595.42	\$ 287,330.39	
			-\$ 3,000.00		Vehicle/Equip Operations
			\$ -		SPW C.A. Operations
Capital Acquisition	\$ 57,616.17	\$ -	-\$ 3,000.00	\$ 54,616.17	
Land Acquisition	\$ 85,757.35			\$ 85,757.35	
		\$ -	-\$ 58,300.00		SPW CA Dev. Projects
			-\$ 2,952.05		Equipment Acquisition
			-\$ 44,146.73		SPW C.A. Operations
SPW C.A. Development	\$ 159,305.62	\$ -	-\$ 105,398.78	\$ 53,906.84	
SUB-TOTAL GENERAL RESERVES	\$ 636,604.95	\$ -	-\$ 154,994.20	\$ 481,610.75	
TOTALS	\$ 837,093.13	\$ -	-\$ 180,523.64	\$ 656,569.49	

CATFISH CREEK CONSERVATION AUTHORITY

FINAL BUDGET 2026

last modified November 20, 2025

Code	Budget 2026	Budget 2025	Actual 2025	2026 Budget Difference	2025 Actual Year End Difference	Projected November - December 2025	Projected Balance at 2025 Year End
1 RISK OF CERTAIN NATURAL HAZARDS (Corporate Services)							
Administration							
Wages & Benefits	50100	\$ 71,609.44	\$ 69,199.42	\$ 58,042.11		\$ 11,157.31	\$ 69,199.42
TRAVEL EXPENSES & ALLOWANCES	50105	\$ 5,800.00	\$ 5,800.00	\$ -			\$ -
- FA Mtgs 9x5x\$50.00		\$ 2,250.00	\$ 2,250.00				\$ -
- P/F Mtgs 2x5x\$20.00		\$ 350.00	\$ 350.00				\$ -
- LMC Mtgs 2x5x\$50.00		\$ 500.00	\$ 500.00				\$ -
- Interview Committee 2x2x\$50.00		\$ 200.00	\$ 200.00				\$ -
- Special Meetings 2x5x\$50.00		\$ 500.00	\$ 500.00				\$ -
- Members Mileage		\$ 1,000.00	\$ 1,000.00				\$ -
- Chair's Honorarium		\$ 1,000.00	\$ 1,000.00				\$ -
Staff Mileage & Expenses	50106	\$ 500.00	\$ 500.00	\$ 785.22		\$ 157.04	\$ 942.26
Equipment Purchase	50110	\$ 5,000.00	\$ 2,000.00	\$ 2,552.59		\$ -	\$ 2,552.59
Equipment Rental	50111	\$ 4,500.00	\$ 3,100.00	\$ 4,477.41		\$ 895.48	\$ 5,372.89
Equipment Maintenance	50112	\$ 4,000.00	\$ 3,100.00	\$ 3,464.91		\$ 692.98	\$ 4,157.89
Vehicle/Equipment Rental	50113	\$ 1,000.00	\$ 500.00	\$ 520.29		\$ 104.06	\$ 624.35
Uniforms	50120	\$ 200.00	\$ 200.00	\$ -		\$ -	\$ -
Postage	50121	\$ 1,500.00	\$ 1,400.00	\$ 520.85		\$ 1,000.00	\$ 1,520.85
Stationery & Office Supplies	50122	\$ 3,000.00	\$ 3,000.00	\$ 575.19		\$ 115.04	\$ 690.23
General Printing	50124	\$ 1,000.00	\$ 500.00	\$ 615.65		\$ 123.13	\$ 738.78
Internet & Website & Software	50129	\$ 3,000.00	\$ 4,000.00	\$ 1,670.20		\$ 334.04	\$ 2,004.24
Telephone	50130	\$ 650.00	\$ 600.00	\$ 634.25		\$ 126.85	\$ 761.10
Heat (Hot Water Heater Rental)	50131	\$ 300.00	\$ 300.00	\$ 157.22		\$ 31.44	\$ 188.66
Administration Centre Maintenance	50132	\$ 30,000.00	\$ 5,000.00	\$ 303.50		\$ -	\$ 303.50
Audit Appeal Fees	50141	\$ -	\$ 15,000.00	\$ -		\$ -	\$ -
Legal Fees	50141	\$ 500.00	\$ 500.00	\$ 3,869.22		\$ -	\$ 3,869.22
General Expenses	50142	\$ 3,000.00	\$ 3,000.00	\$ 1,157.49		\$ 231.50	\$ 1,388.99
Insurance	50143	\$ 2,750.00	\$ 2,750.00	\$ 2,515.92		\$ -	\$ 2,515.92
Bank Charges	50144	\$ 1,000.00	\$ 1,000.00	\$ 1,414.20		\$ 282.84	\$ 1,697.04
Audit Fees	50145	\$ 12,000.00	\$ 12,000.00	\$ 10,430.40		\$ -	\$ 10,430.40
Conservation Ontario Levy	50146	\$ -	\$ 19,888.00	\$ 19,888.00		\$ -	\$ 19,888.00
		\$ 151,309.44	\$ 153,337.42	\$ 113,594.62		\$ 15,251.72	\$ 128,846.34
Communications:							
Mobile Phone	50151	\$ 1,500.00	\$ 1,500.00	\$ 925.89		\$ 185.18	\$ 1,111.07
Meeting Expenses	50152	\$ 9,000.00	\$ 4,800.00	\$ 5,681.46		\$ 2,000.00	\$ 7,681.46
Student Scholarship	50152	\$ 500.00	\$ 500.00	\$ 500.00		\$ -	\$ 500.00
75th Anniversary Event	50152	\$ -	\$ 5,000.00	\$ 6,130.17		\$ -	\$ 6,130.17
Annual Report	50153	\$ 3,000.00	\$ 3,000.00	\$ 2,502.28		\$ -	\$ 2,502.28
Materials & Supplies	50154	\$ 1,242.64	\$ 500.00	\$ -		\$ -	\$ -
Advertising & Promotion	50155	\$ 1,000.00	\$ 500.00	\$ 353.07		\$ -	\$ 353.07
		\$ 16,242.64	\$ 15,800.00	\$ 16,092.87		\$ 2,185.18	\$ 18,278.05
GIS:							
- ESRI Annual Enterprise License Agreement	50161	\$ 800.00	\$ 800.00	\$ -		\$ -	\$ -
- Training	50163	\$ -	\$ 1,000.00	\$ -		\$ -	\$ -
- General Supplies	50164	\$ 500.00	\$ 500.00	\$ 734.54		\$ -	\$ 734.54
		\$ 1,300.00	\$ 2,300.00	\$ 734.54		\$ -	\$ 734.54
		\$ 168,852.08	\$ 171,437.42	\$ 130,422.03		\$ 17,436.89	\$ 147,858.92

CATFISH CREEK CONSERVATION AUTHORITY

FINAL BUDGET 2026

last modified November 20, 2025

Code	Budget 2026	Budget 2025	Actual 2025	2026 Budget Difference	2025 Actual Year End Difference	Projected November - December 2025	Projected Balance at 2025 Year End
REVENUE							
Grants: Provincial 40100	\$ -	\$ -	\$ -			\$ 3,200.00	\$ 3,200.00
Municipal General Levy 41000	\$ 163,352.08	\$ 93,407.94	\$ 93,407.94			\$ 12,000.00	\$ 105,407.94
Grants: Other Provincial 40500	\$ -	\$ -	\$ -			\$ -	\$ -
Revenue: Sundry Income 48500	\$ 500.00	\$ 500.00	\$ 1,730.00			\$ -	\$ 1,730.00
Revenue: Interest Income 46750	\$ 4,000.00	\$ 15,000.00	\$ 12,793.20			\$ -	\$ 12,793.20
Revenue: 75th Anniversary Concert Ticket Sales 48500	\$ -	\$ -	\$ 2,433.55			\$ -	\$ 2,433.55
Donations (Annual Report) 43250	\$ 1,000.00	\$ 1,000.00	\$ 500.00			\$ -	\$ 500.00
Donations (75th Anniversary Event)	\$ -	\$ -	\$ 5,000.00			\$ -	\$ 5,000.00
Reserve - Working Capital 31500		\$ 60,573.94				\$ 15,800.00	\$ 15,800.00
Previous Year Surplus (Deficit) 49550		\$ 955.54	\$ 955.54			\$ -	\$ 955.54
	\$ 168,852.08	\$ 171,437.42	\$ 116,820.23	\$ -	-\$ 13,601.80	\$ 31,000.00	\$ 147,820.23
2 FLOOD FORECASTING & WARNING							
Wages & Benefits 50200	\$ 230,413.07	\$ 223,108.97	\$ 186,384.20			\$ 36,724.77	\$ 223,108.97
Data Collection (Operation/Maintenance of Gauges) 50205	\$ 8,500.00	\$ 4,000.00	\$ 3,617.09			\$ 723.42	\$ 4,340.51
Flood Forecasting: Supplies	\$ 500.00	\$ 3,500.00	\$ 70.70			\$ 14.14	\$ 84.84
Flood Forecasting: Special Projects (Floodplain Mapping - Port I 50206	\$ -	\$ -	\$ 70.41			\$ -	\$ 70.41
Flood Forecasting: Mobile Phone 50207	\$ 1,500.00	\$ 1,500.00	\$ 925.89			\$ 185.18	\$ 1,111.07
Operations Centre	\$ 27,500.00	\$ 25,100.00	\$ 22,436.47			\$ 4,487.29	\$ 26,923.76
Insurance 50209	\$ 21,650.00	\$ 21,650.00	\$ 19,567.15			\$ -	\$ 19,567.15
Telephone/Fax/Internet 50210	\$ 1,000.00	\$ 1,000.00	\$ 1,013.86			\$ 202.77	\$ 1,216.63
Vehicle & Equipment Rental 50211	\$ 500.00	\$ 500.00	\$ 600.05			\$ 120.01	\$ 720.06
	\$ 291,563.07	\$ 280,358.97	\$ 234,685.82			\$ 42,457.58	\$ 277,143.40
REVENUE							
Grants: Provincial 40100	\$ 41,215.00	\$ 41,215.00	\$ 41,215.00			\$ (3,200.00)	\$ 38,015.00
Municipal General Levy 41000	\$ 250,348.07	\$ 239,143.97	\$ 239,143.97			\$ -	\$ 239,143.97
Grants: Other Provincial (Floodplain Mapping) 25400	\$ -	\$ -	\$ -			\$ -	\$ -
	\$ 291,563.07	\$ 280,358.97	\$ 280,358.97	\$ -	\$ 45,673.15	-\$ 3,200.00	\$ 277,158.97
3 DROUGHT AND LOW WATER RESPONSE							
Wages & Benefits	\$ 18,672.21	\$ 18,158.02	\$ 14,748.76			\$ 3,409.26	\$ 18,158.02
- General Supplies 50250	\$ 500.00	\$ 500.00	\$ -			\$ -	\$ -
- Vehicle/Equipment Rental 50255	\$ 250.00	\$ 250.00	\$ -			\$ -	\$ -
	\$ 19,422.21	\$ 18,908.02	\$ 14,748.76			\$ 3,409.26	\$ 18,158.02
REVENUE							
Municipal General Levy 41000	\$ 19,422.21	\$ 18,908.02	\$ 18,908.02			\$ (750.00)	\$ 18,158.02
	\$ 19,422.21	\$ 18,908.02	\$ 18,908.02	\$ -	\$ 4,159.26	-\$ 750.00	\$ 18,158.02

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Code	Budget 2026	Budget 2025	Actual 2025	2026 Budget Difference	2025 Actual Year End Difference	Projected November - December 2025	Projected Balance at 2025 Year End
4 ICE MANAGEMENT							
Wages & Benefits 50300	\$ 27,885.55	\$ 26,807.35	\$ 24,896.49			\$ 1,910.86	\$ 26,807.35
EXPENSES:							
- General Supplies 50305	\$ 500.00	\$ 500.00	\$ 339.80			\$ 67.96	\$ 407.76
- Vehicle/Equipment Rental 50305	\$ 500.00	\$ 500.00	\$ 772.94			\$ 154.59	\$ 927.53
	\$ 28,885.55	\$ 27,807.35	\$ 26,009.23			\$ 2,133.41	\$ 28,142.64
REVENUE							
Grants: Provincial 40100	\$ -	\$ -	\$ -			\$ -	\$ -
Municipal General Levy 41000	\$ 28,885.55	\$ 27,807.35	\$ 27,807.35	\$ -	\$ 1,798.12	\$ 300.00	\$ 28,107.35
	\$ 28,885.55	\$ 27,807.35	\$ 27,807.35	\$ -	\$ 1,798.12	\$ 300.00	\$ 28,107.35
5 INFRASTRUCTURE (Dam)							
Wages & Benefits 50350	\$ 22,939.86	\$ 22,212.89	\$ 18,470.01			\$ 3,742.88	\$ 22,212.89
Vehicle & Equipment Rentals 50355	\$ 250.00	\$ 250.00	\$ -			\$ -	\$ -
Routine/Minor Maintenance 50355	\$ 500.00	\$ 500.00	\$ -			\$ -	\$ -
Routine/Minor Maintenance : Insurance 50355	\$ 3,825.00	\$ 3,825.00	\$ 3,515.64			\$ -	\$ 3,515.64
Preventative Maintenance 50356	\$ 500.00	\$ 500.00	\$ -			\$ -	\$ -
Operation of Flood Control Structures : Taxes 50356	\$ 60.00	\$ 60.00	\$ 507.48			\$ -	\$ 507.48
	\$ 28,074.86	\$ 27,347.89	\$ 22,493.13			\$ 3,742.88	\$ 26,236.01
REVENUE							
Grants: Provincial 40100	\$ -	\$ -	\$ -			\$ -	\$ -
Grants: Other Provincial WECl 40500	\$ -	\$ -	\$ -			\$ -	\$ -
Municipal General Levy 41000	\$ 28,074.86	\$ 27,347.89	\$ 27,347.89	\$ -	\$ 4,854.76	\$ (1,100.00)	\$ 26,247.89
	\$ 28,074.86	\$ 27,347.89	\$ 27,347.89	\$ -	\$ 4,854.76	-\$ 1,100.00	\$ 26,247.89
6&7 ACT REVIEWS (Aggregate/Draining/Environmental Assessment) & PLAN REVIEW							
Wages & Benefits 50600	\$ 3,149.63	\$ 2,994.72	\$ 2,535.52			\$ 459.20	\$ 2,994.72
- General Supplies 50603	\$ 500.00	\$ 500.00	\$ -			\$ -	\$ -
	\$ 3,649.63	\$ 3,494.72	\$ 2,535.52			\$ 459.20	\$ 2,994.72
REVENUE							
Grants: Provincial 40100	\$ -	\$ -	\$ -			\$ -	\$ -
Municipal General Levy 41000	\$ 3,649.63	\$ 3,494.72	\$ 3,494.72	\$ -	\$ 959.20	\$ (500.00)	\$ 2,994.72
	\$ 3,649.63	\$ 3,494.72	\$ 3,494.72	\$ -	\$ 959.20	-\$ 500.00	\$ 2,994.72

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Code	Budget 2026	Budget 2025	Actual 2025	2026 Budget Difference	2025 Actual Year End Difference	Projected November - December 2025	Projected Balance at 2025 Year End
8 ADMININSTRATING & ENFORCING THE ACT (Section 28)							
Wages & Benefits	50800	\$ 44,947.57	\$ 42,758.83	\$ 36,183.78		\$ 6,575.05	\$ 42,758.83
EXPENSES:		\$ 9,550.00	\$ 8,150.00				
- General Supplies	50803	\$ 1,000.00	\$ 500.00	\$ 1,474.93		\$ 294.99	\$ 1,769.92
- Equipment Purchase	50803	\$ 1,500.00	\$ 1,500.00	\$ -		\$ -	\$ -
- Uniforms	50803	\$ 100.00	\$ 100.00	\$ -		\$ -	\$ -
- Telephone/Fax/Internet	50806	\$ 250.00	\$ 250.00	\$ 254.55		\$ 50.91	\$ 305.46
- computer & network support	50802	\$ 2,500.00	\$ 1,600.00	\$ 2,326.28		\$ 465.26	\$ 2,791.54
- Insurance	50805	\$ 4,200.00	\$ 4,200.00	\$ 3,843.25		\$ -	\$ 3,843.25
Legal Fees	50807	\$ 5,000.00	\$ 5,000.00	\$ -		\$ -	\$ -
Vehicle & Equipment Rental	50804	\$ 500.00	\$ 500.00	\$ 442.40		\$ 88.48	\$ 530.88
		\$ 59,997.57	\$ 56,408.83	\$ 44,525.19		\$ 7,474.68	\$ 51,999.87
REVENUE							
Grants: Provincial	40100	\$ -	\$ -			\$ -	\$ -
Municipal General Levy	41000	\$ 54,997.57	\$ 51,408.83	\$ 51,408.83		\$ (8,950.00)	\$ 42,458.83
Revenue: Legal Inquiries/Permit Applications	47000	\$ 5,000.00	\$ 5,000.00	\$ 9,540.02		\$ -	\$ 9,540.02
		\$ 59,997.57	\$ 56,408.83	\$ 60,948.85	\$ -	\$ 16,423.66	\$ 8,950.00
9-11 CONSERVATION AND MANAGEMENT OF LANDS							
Wages & Benefits	50900	\$ 75,664.04	\$ 70,137.29	\$ 58,636.66		\$ 11,500.63	\$ 70,137.29
Other CA Lands: General Expenses	50905	\$ 1,500.00	\$ 1,500.00	\$ 1,836.63		\$ -	\$ 1,836.63
Springwater Forest Trails Expenses	50910	\$ 2,000.00	\$ 2,000.00	\$ 1,761.24	\$ 1,836.63	\$ 1,761.24	\$ 1,761.24
Springwater Forest Hazard Tree Removal	50910	\$ 2,000.00	\$ 2,000.00	\$ -	\$ 1,761.24	\$ 2,000.00	\$ 2,000.00
Springwater Forest Gate	50910	\$ 20,000.00	\$ -	\$ -		\$ -	\$ -
Taxes - Local Areas	50940	\$ 175.00	\$ 175.00	\$ 165.39		\$ -	\$ 165.39
Taxes - on CAs	50941	\$ 5,300.00	\$ 5,300.00	\$ 388.17		\$ -	\$ (388.17)
Taxes - Agreement Forests	50942	\$ 2,400.00	\$ 2,400.00	\$ 1,426.42		\$ -	\$ 1,426.42
Insurance	50950	\$ 3,585.00	\$ 3,585.00	\$ 3,287.70		\$ -	\$ 3,287.70
Calton Property: Pritchard Drain Clean-Out	50905	\$ -	\$ 10,000.00	\$ -		\$ -	\$ -
		\$ 112,624.04	\$ 97,097.29	\$ 66,725.87		\$ 13,500.63	\$ 80,226.50

**included in property taxes*

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Code	Budget 2026	Budget 2025	Actual 2025	2026 Budget Difference	2025 Actual Year End Difference	Projected November - December 2025	Projected Balance at 2025 Year End
REVENUE							
Municipal General Levy 41000	\$ 25,000.00	\$ 15,000.00	\$ 15,000.00			\$ -	\$ 15,000.00
Grants: Other NIE	\$ 790.00	\$ 790.00	\$ -			\$ -	\$ -
Conservation Ontario - NSCFS (ECCC) 40600	\$ -	\$ -	\$ -			\$ -	\$ -
ALUS Elgin 40500	\$ -	\$ -	\$ -			\$ -	\$ -
Reserve - Spw Forest 32250	\$ 20,000.00	\$ 1,500.00				\$ 1,500.00	\$ 1,500.00
Reserve - ACCA 32300	\$ 2,500.00	\$ 4,500.00				\$ 2,500.00	\$ 2,500.00
Reserve - YNHA 34250	\$ 2,500.00	\$ 1,000.00				\$ 1,000.00	\$ 1,000.00
Reserve - Working Capital 31500	\$ 35,596.04	\$ 46,366.29				\$ (61,000.00)	\$ (61,000.00)
Reserve - Special Projects Support	\$ -	\$ -				\$ -	\$ -
Donations ACCA 43250	\$ 600.00	\$ 1,000.00	\$ 554.05				\$ 554.05
Donations SPW Forest 43250	\$ 9,500.00	\$ 12,000.00	\$ 11,287.43				\$ 11,287.43
Donations YNHA 43250	\$ 1,000.00	\$ 1,600.00	\$ 752.35				\$ 752.35
Donations Special Conservation Projects 43250	\$ 1,600.00	\$ -	\$ 1,645.00			\$ -	\$ 1,645.00
Revenue: Sale of Logs from SPW Forest 47800	\$ -	\$ -	\$ 2,876.11			\$ -	\$ 2,876.11
Revenue: Sale of Logs from other CA Lands 47820	\$ -	\$ -	\$ -			\$ -	\$ -
Revenue: Sale of Surplus Land 47900	\$ -	\$ -	\$ 90,953.03			\$ -	\$ 90,953.03
Revenue: Other CA's (Land Use Agreement - TVDSB) 48600	\$ 13,338.00	\$ 13,141.00	\$ 13,141.00			\$ -	\$ 13,141.00
Revenue: Equestrian Permits 48700	\$ 200.00	\$ 200.00	\$ 88.50			\$ -	\$ 88.50
	\$ 112,624.04	\$ 97,097.29	\$ 136,297.47	\$ -	\$ 69,571.60	-\$ 56,000.00	\$ 80,297.47
12 WATER QUALITY (PGMN & PSMP)							
Wages & Benefits 50970	\$ 9,336.19	\$ 9,203.08	\$ 7,363.14			\$ 1,839.94	\$ 9,203.08
- General Supplies 50972	\$ 500.00	\$ 500.00	\$ -			\$ -	\$ -
- Vehicle/Equipment Rental 50975	\$ 500.00	\$ 500.00	\$ 35.60			\$ -	\$ 35.60
	\$ 10,336.19	\$ 10,203.08	\$ 7,398.74			\$ 1,839.94	\$ 9,238.68
REVENUE							
Municipal General Levy 41000	\$ 10,336.19	\$ 10,203.08	\$ 10,203.08			\$ (1,000.00)	\$ 9,203.08
Grants: Other Provincial 40500	\$ -	\$ -	\$ -			\$ -	\$ -
	\$ 10,336.19	\$ 10,203.08	\$ 10,203.08	\$ -	\$ 2,804.34	-\$ 1,000.00	\$ 9,203.08

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Code	Budget 2026	Budget 2025	Actual 2025	2026 Budget Difference	2025 Actual Year End Difference	Projected November - December 2025	Projected Balance at 2025 Year End
13 SOURCE PROTECTION							
Wages & Benefits 50980	\$ 2,860.82	\$ 2,728.86	\$ 1,211.76			\$ -	\$ 1,211.76
SPA Meetings 50985	\$ -	\$ 150.00	\$ -			\$ 150.00	\$ 150.00
	\$ 2,860.82	\$ 2,878.86	\$ 1,211.76			\$ 150.00	\$ 1,361.76
REVENUE							
Grants: Other Provincial (Source Protection Planning) 40500	\$ 2,860.82	\$ 2,878.86	\$ 1,167.12			\$ -	\$ 1,167.12
Municipal General Levy 41000	\$ -	\$ -	\$ -			\$ -	\$ -
	\$ 2,860.82	\$ 2,878.86	\$ 1,167.12	\$ -	-\$ 44.64	\$ -	\$ 1,167.12
SUB TOTAL: MANDATED PROGRAMS Expenditures	\$ 726,266.02	\$ 695,942.43	\$ 550,756.05	2025 Budget	2024 Actual	\$ 92,604.48	\$ 643,360.53
SUB TOTAL: MANDATED PROGRAMS Revenue	\$ 726,266.02	\$ 695,942.43	\$ 683,353.70	\$ -	\$ 132,597.65	-\$ 40,200.00	\$ 643,153.70
OTHER PROGRAMS AND SERVICES							
WATERSHED STEWARDSHIP							
Wages & Benefits 50990	\$ 5,249.38	\$ 4,991.21	\$ 3,766.18			\$ 1,225.03	\$ 4,991.21
Operating Expenses - Tree Planting 50996	\$ 700.00	\$ 700.00	\$ 429.79			\$ -	\$ 429.79
Telephone/Fax/Internet 50997	\$ 150.00	\$ 150.00	\$ 127.98			\$ 25.60	\$ 153.58
Vehicle & Equipment Charges 51000	\$ 500.00	\$ 500.00	\$ 342.40			\$ 68.48	\$ 410.88
Nursery Stock (private landowners) 51001	\$ 8,000.00	\$ 8,000.00	\$ 8,818.50			\$ -	\$ 8,818.50
Nursery Stock (Malahide Roadside Trees Program) 51003	\$ 700.00	\$ 700.00	\$ -			\$ -	\$ -
Woodlot Management 51005	\$ 500.00	\$ 500.00	\$ -			\$ -	\$ -
Watershed Stewardship Projects\Private Landowner Grants 51009	\$ -	\$ -	\$ -			\$ -	\$ -
Watershed Stewardship - General Expenses 51013	\$ -	\$ -	\$ -			\$ -	\$ -
Contract Services 51007	\$ -	\$ -	\$ 303.80			\$ -	\$ 303.80
Commemorative Forest 51010	\$ 200.00	\$ 200.00	\$ -			\$ -	\$ -
	\$ 15,999.38	\$ 15,741.21	\$ 13,788.65			\$ 1,319.11	\$ 15,107.76
REVENUE							
Grants: Other Provincial (Forests Ontario) 40500	\$ -	\$ -	\$ -			\$ -	\$ -
Grants: Other Provincial - COA 40500	\$ -	\$ -	\$ -			\$ -	\$ -
Grants: Other Provincial (OSCIA) 40600	\$ -	\$ -	\$ 600.00			\$ -	\$ 600.00
Donations (Commemorative Forest) 43250	\$ -	\$ 200.00	\$ -			\$ -	\$ -
Revenue: Contract Services 48800	\$ -	\$ -	\$ 249.52			\$ -	\$ 249.52
Revenue: Ducks Unlimited Canada 48300	\$ -	\$ -	\$ -			\$ -	\$ -
Revenue: Tree Planting Program: Landowners 47500	\$ 5,000.00	\$ 5,000.00	\$ 2,458.50			\$ -	\$ 2,458.50
Revenue: Tree Planting Program: Municipalities 47500	\$ -	\$ 750.00	\$ -			\$ -	\$ -
Revenue: Forest Management Plan Approval Fees 47750	\$ -	\$ -	\$ -			\$ -	\$ -
Reserve - Commemorative Forest 31650	\$ -	\$ -	\$ -			\$ -	\$ -
Reserve - Working Capital 31500	\$ 10,999.38	\$ 9,791.21	\$ -			\$ 11,800.00	\$ 11,800.00
	\$ 15,999.38	\$ 15,741.21	\$ 3,308.02	\$ -	-\$ 10,480.63	\$ 11,800.00	\$ 15,108.02

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ENVIRONMENTAL EDUCATION							
Wages & Benefits 51020	\$ -	\$ 5,470.56	\$ 4,602.86			\$ -	\$ 4,602.86
General Supplies 51025	\$ 2,529.44	\$ 2,529.44	\$ 190.02			\$ -	\$ 190.02
Conservation Scholarship 51025	\$ 500.00	\$ 500.00	\$ 500.00			\$ -	\$ 500.00
Environmental Leadership Program 51030	\$ 8,000.00	\$ 8,000.00	\$ 5,108.41			\$ -	\$ 5,108.41
	\$ 11,029.44	\$ 16,500.00	\$ 10,401.29			\$ -	\$ 10,401.29
REVENUE							
Revenue: Programs 49000	\$ -	\$ 6,000.00	\$ 7,938.01			\$ -	\$ 7,938.01
Revenue: Day Camps 49000	\$ -	\$ -	\$ 9,312.00			\$ -	\$ 9,312.00
Revenue: Carolinian Forest Festival 49000	\$ 1,500.00	\$ 1,500.00				\$ -	\$ -
Revenue: ELP 49000	\$ -	\$ -				\$ -	\$ -
Revenue: Administration Fees - ELP 49000	\$ 500.00	\$ 500.00				\$ -	\$ -
Reserve - Working Capital 31500	\$ -	\$ -				\$ (9,000.00)	\$ (9,000.00)
Reserve - Environmental Education (General) 34070	\$ 529.44	\$ -				\$ (6,000.00)	\$ (6,000.00)
Reserve - Environmental Education (ELP Program) 34150	\$ -	\$ -				\$ -	\$ -
Donations (ELP Program) 43250	\$ 8,000.00	\$ 8,000.00	\$ 5,000.00			\$ -	\$ 5,000.00
Donations (Environmental Education) 43250	\$ 500.00	\$ 500.00	\$ 3,165.00			\$ -	\$ 3,165.00
	\$ 11,029.44	\$ 16,500.00	\$ 25,415.01	\$ -	\$ 15,013.72	\$ 15,000.00	\$ 10,415.01
SPECIAL PROJECTS							
OPC Path of Honour 51040	\$ 3,000.00	\$ 7,000.00	\$ 1,200.00			\$ -	\$ 1,200.00
- General Supplies 51040	\$ 500.00	\$ 500.00	\$ -			\$ -	\$ -
CAPITAL DEVELOPMENT PROJECTS							
Capital Projects - Other - Operations Centre Parking Lot 51046	\$ -	\$ 28,642.19	\$ 27,259.47				\$ 27,259.47
Springwater CA - West Campground Retaining Wall 51045	\$ 10,000.00	\$ -					\$ -
Springwater CA - Schoolhouse Maintenance 51045	\$ 5,000.00	\$ -					\$ -
Springwater CA - White's Mill Swings 51045	\$ 5,000.00	\$ -					\$ -
Springwater CA - picnic tables 51045	\$ 10,000.00	\$ 10,000.00					\$ -
Springwater CA - Infrastructure - Cabins 51045	\$ 30,000.00	\$ 75,000.00	\$ 39,424.21				\$ 39,424.21
Transfer of Tangible Capital Assets	\$ -	\$ -					\$ -
	\$ 63,500.00	\$ 121,142.19	\$ 67,883.68			\$ -	\$ 67,883.68
REVENUE							
Reserve - CA Development (general) 32500	\$ 58,300.00	\$ 86,942.19				\$ 35,900.00	\$ 35,900.00
Reserve - OPC Path of Honour 34300	\$ -	\$ -				\$ -	\$ -
Reserve - Working Capital 31500	\$ -	\$ 29,000.00				\$ 30,000.00	\$ 30,000.00
Transfer of Tangible Capital Assets	\$ -	\$ -					\$ -
Donations - Capital Development (General) 43250	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00				\$ 1,000.00
Donations - Capital Development (White's Mill Swings) 43250	\$ -	\$ -	\$ 1,000.00				\$ 1,000.00
Donations - OPC Path of Honour 43250	\$ 3,000.00	\$ 3,000.00	\$ -				\$ -
Revenue: OPC Administration 48400	\$ 1,200.00	\$ 1,200.00					\$ -
	\$ 63,500.00	\$ 121,142.19	\$ 2,000.00	\$ -	\$ 65,883.68	\$ 65,900.00	\$ 67,900.00

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Code	Budget 2026	Budget 2025	Actual 2025	2026 Budget Difference	2025 Actual Year End Difference	Projected November - December 2025	Projected Balance at 2025 Year End
VEHICLE & EQUIPMENT OPERATIONS							
Vehicle Acquisition	51190	\$ -	\$ -	\$ -		\$ -	\$ -
Vehicle recorded as a Capital Asset		\$ -	\$ -	\$ -		\$ -	\$ -
Equipment Acquisition	51191	\$ 2,000.00	\$ 38,000.00	\$ 38,534.80		\$ -	\$ 38,534.80
Small Tools	51192	\$ 2,000.00	\$ 2,000.00	\$ 159.95		\$ -	\$ 159.95
Vehicle Fuel	51193	\$ 8,500.00	\$ 8,000.00	\$ 9,367.77		\$ 1,873.55	\$ 11,241.32
Equipment Fuel	51194	\$ 4,000.00	\$ 6,500.00	\$ 3,956.16		\$ 791.23	\$ 4,747.39
Vehicle Maintenance & Repairs	51200	\$ 5,000.00	\$ 5,000.00	\$ 4,117.15		\$ 823.43	\$ 4,940.58
Equipment Maintenance & Repairs	51201	\$ 6,000.00	\$ 10,000.00	\$ 6,399.71		\$ 1,279.94	\$ 7,679.65
Vehicle Licenses	51210	\$ 500.00	\$ 500.00	\$ -		\$ 500.00	\$ 500.00
Vehicle Insurance	51211	\$ 10,657.05	\$ 10,657.05	\$ 9,762.25		\$ -	\$ 9,762.25
Equipment Insurance	51213	\$ 2,295.00	\$ 2,295.00	\$ 2,767.91		\$ -	\$ 2,767.91
		\$ 40,952.05	\$ 82,952.05	\$ 75,065.70		\$ 5,268.16	\$ 80,333.86
REVENUE							
Revenue: Vehicle & Equipment Rental Charges	49800	\$ 35,000.00	\$ 55,000.00	\$ 37,379.58			\$ 37,379.58
Vehicle and Equipment trade-in Revenue	49720	\$ -	\$ -	\$ -			\$ -
Reserve - C.A. Development	32500	\$ 2,952.05	\$ -	\$ -		\$ -	\$ -
Reserve - Capital Acquisition	34500	\$ 3,000.00	\$ 27,952.05	\$ -		\$ 42,954.00	\$ 42,954.00
		\$ 40,952.05	\$ 82,952.05	\$ 37,379.58	\$ -	-\$ 37,686.12	\$ 80,333.58
MAPLE SYRUP PROGRAM							
Wages & Benefits - Permanent Staff	51050	\$ 7,258.82	\$ 10,941.11	\$ 9,665.95		\$ -	\$ 9,665.95
Wages & Benefits - Seasonal Staff	51050	\$ 9,496.87	\$ 7,955.17	\$ 5,555.14		\$ -	\$ 5,555.14
Building Repairs & Renovations	51055	\$ 2,500.00	\$ 2,000.00	\$ 2,625.69		\$ -	\$ 2,625.69
Vehicle & Equipment Rental	51056	\$ 2,500.00	\$ 2,500.00	\$ 2,014.02		\$ -	\$ 2,014.02
Advertising	51053	\$ 2,000.00	\$ 2,000.00	\$ 2,446.58		\$ -	\$ 2,446.58
Equipment Maintenance & Repair/Replacement	51055	\$ 2,000.00	\$ 2,000.00	\$ -		\$ -	\$ -
Operating Expenses - General	51052	\$ 3,503.72	\$ 3,503.72	\$ 1,109.45		\$ -	\$ 1,109.45
Purchase of Resaleable Supplies	51057	\$ 16,000.00	\$ 16,000.00	\$ 20,091.28		\$ -	\$ 20,091.28
Special Attractions	51060	\$ 2,000.00	\$ 2,000.00	\$ 1,750.00		\$ -	\$ 1,750.00
		\$ 47,259.41	\$ 48,900.00	\$ 45,258.11		\$ -	\$ 45,258.11
REVENUE							
Reserve - CA Development	32500	\$ -	\$ -	\$ -		\$ (30,500.00)	\$ (30,500.00)
Revenue: Product Sales	46500	\$ 19,759.41	\$ 20,000.00	\$ 36,228.08	\$ 68,691.27	\$ -	\$ 36,228.08
Revenue: School Groups (TVDSB)	46500	\$ 4,500.00	\$ 6,000.00	\$ 4,469.00		\$ -	\$ 4,469.00
Revenue: Tours (other groups)	46500	\$ 2,000.00	\$ 2,000.00	\$ 3,689.64		\$ -	\$ 3,689.64
Revenue: Admissions	46500	\$ 15,000.00	\$ 14,000.00	\$ 23,337.35		\$ -	\$ 23,337.35
Revenue: Facility Rental	46500	\$ 1,000.00	\$ 1,900.00	\$ 967.20		\$ -	\$ 967.20
Donations/Sponsorships	43250	\$ 5,000.00	\$ 5,000.00	\$ 7,100.00		\$ -	\$ 7,100.00
		\$ 47,259.41	\$ 48,900.00	\$ 75,791.27	\$ -	\$ 30,533.16	\$ 45,291.27

CATFISH CREEK CONSERVATION AUTHORITY

FINAL BUDGET 2026

last modified November 20, 2025

Code	Budget 2026	Budget 2025	Actual 2025	2026 Budget Difference	2025 Actual Year End Difference	Projected November - December 2025	Projected Balance at 2025 Year End
SPRINGWATER CONSERVATION AREA							
Campground Expenditures							
Wages & Benefits - Permanent Staff 51070	\$ 293,676.19	\$ 328,964.32	\$ 272,309.84			\$ 56,654.48	\$ 328,964.32
Wages & Benefits - Seasonal Staff 51072	\$ 211,410.54	\$ 192,960.30	\$ 175,680.57			\$ -	\$ 175,680.57
Supplies - Software 51074	\$ 34,000.00 \$ 4,000.00	\$ 25,800.00 \$ 500.00	\$ 1,588.00			\$ 317.60	\$ 1,905.60
Supplies - Sanitary Supplies 51075	\$ 5,000.00	\$ 7,300.00	\$ 1,696.05			\$ 339.21	\$ 2,035.26
Supplies - Computer\Radio Equipment 51076	\$ 1,000.00	\$ 1,000.00	\$ 575.38			\$ 115.08	\$ 690.46
Supplies - General Printing 51077	\$ 500.00	\$ 500.00	\$ 959.00			\$ 191.80	\$ 1,150.80
Supplies - Uniforms 51078	\$ 3,500.00	\$ 1,500.00	\$ 2,940.46			\$ 588.09	\$ 3,528.55
Supplies - General Supplies 51079	\$ 20,000.00	\$ 15,000.00	\$ 20,473.96			\$ 4,094.79	\$ 24,568.75
Supplies - Rental Items	\$ -	\$ -	\$ 3,150.00			\$ 630.00	\$ 3,780.00
Maintenance - General Infrastructure 51090	\$ 58,500.00 \$ 20,000.00	\$ 32,000.00 \$ 15,000.00	\$ 15,834.25			\$ 3,166.85	\$ 19,001.10
Maintenance - computers & network support 51091	\$ 3,500.00	\$ 2,000.00	\$ 2,936.67			\$ 587.33	\$ 3,524.00
Maintenance - equipment	\$ 12,000.00	\$ -	\$ 1,469.97			\$ 293.99	\$ 1,763.96
Maintenance - Garbage Collection 51093	\$ 11,000.00	\$ 6,000.00	\$ 12,034.29			\$ 2,406.86	\$ 14,441.15
Maintenance - Hazard Tree Removal 51094	\$ 5,000.00	\$ 2,000.00	\$ 5,397.50			\$ 1,079.50	\$ 6,477.00
Maintenance - Liquid Waste Removal 51095	\$ 6,000.00	\$ 6,000.00	\$ 4,165.60			\$ 833.12	\$ 4,998.72
Maintenance - Water System Maintenance & Testing 51096	\$ 1,000.00	\$ 1,000.00	\$ 1,366.24			\$ 273.25	\$ 1,639.49
Vehicle & Equipment Rental 51100	\$ 21,000.00	\$ 30,000.00	\$ 22,552.16			\$ 4,510.43	\$ 27,062.59
Firewood Processing 51102	\$ 3,000.00	\$ 2,000.00	\$ 3,779.19			\$ 755.84	\$ 4,535.03
Advertising 51103	\$ 2,500.00	\$ 2,000.00	\$ 1,961.62			\$ 392.32	\$ 2,353.94
Store Product For Resale 51110	\$ 11,500.00	\$ 11,000.00	\$ 11,791.84			\$ -	\$ 11,791.84
Firewood Purchased For Resale 51115	\$ 21,000.00	\$ 21,000.00	\$ 20,640.00			\$ -	\$ 20,640.00
Staff Training 51120	\$ 3,000.00	\$ 3,000.00	\$ 2,235.32			\$ -	\$ 2,235.32
Reservation System 51123	\$ 18,200.00	\$ 18,200.00	\$ 13,650.00			\$ 4,550.00	\$ 18,200.00
Bank Charges (Card Processing Fees) 51125	\$ 16,000.00	\$ 33,000.00	\$ 16,917.11			\$ 3,383.42	\$ 20,300.53
Mobile Pay App Fees 51129	\$ 100.00	\$ 100.00	\$ 91.35			\$ 18.27	\$ 109.62
General Expenses 51130	\$ 500.00	\$ 500.00	\$ 201.60			\$ 40.32	\$ 241.92
Concession Booth Maintenance/Furnishings 51135	\$ 1,000.00	\$ 500.00	\$ 1,200.00			\$ -	\$ 1,200.00
Schoolhouse Maintenance/Furnishings 51136	\$ 15,000.00	\$ 500.00	\$ 229.86			\$ -	\$ 229.86
Trout Program 51150	\$ 2,000.00	\$ 2,000.00	\$ 3,764.72			\$ -	\$ 3,764.72
Special Events Expenses 51160	\$ 1,000.00	\$ 1,000.00	\$ 330.81			\$ -	\$ 330.81
Camp Taxes 51165	\$ 7,800.00	\$ 7,800.00	\$ 7,865.03			\$ -	\$ 7,865.03
Camp Insurance 51170	\$ 22,500.00	\$ 22,500.00	\$ 20,613.40			\$ -	\$ 20,613.40
Telephone Expenses 51171	\$ 1,500.00	\$ 2,000.00	\$ 1,437.93			\$ 287.59	\$ 1,725.52
Camp Hydro 51172	\$ 53,000.00	\$ 53,000.00	\$ 49,559.29			\$ 9,911.86	\$ 59,471.15
Camp Heat 51173	\$ 1,500.00	\$ 1,000.00	\$ 1,299.90			\$ 259.98	\$ 1,559.88
Day-Use Hydro 51174	\$ 3,900.00	\$ 3,600.00	\$ 3,544.08			\$ 708.82	\$ 4,252.90
Day-Use Taxes 51175	\$ 3,000.00	\$ 3,000.00	\$ 1,184.12			\$ -	\$ 1,184.12
Day-Use Insurance 51176	\$ 10,560.00	\$ 10,560.00	\$ 9,684.18			\$ -	\$ 9,684.18
Schoolhouse Heat & Hydro 51177	\$ 5,000.00	\$ 5,000.00	\$ 4,316.97			\$ 863.39	\$ 5,180.36
	\$ 822,146.73	\$ 812,984.62	\$ 721,428.26			\$ 97,254.19	\$ 818,682.45

CATFISH CREEK CONSERVATION AUTHORITY

FINAL BUDGET 2026

last modified November 20, 2025

	Code	Budget 2026	Budget 2025	Actual 2025	2026 Budget Difference	2025 Actual Year End Difference	Projected November - December 2025	Projected Balance at 2025 Year End
REVENUE					2025 Budget	2024 Actual Revenue		
Donations (Trout Program)	43250	\$ 2,000.00	\$ 2,000.00	\$ -			\$ -	\$ -
Donations (Firewood)	43250	\$ -	\$ -	\$ -			\$ -	\$ -
Sponsorships	43260	\$ 500.00	\$ 500.00	\$ -			\$ -	\$ -
Revenue: Camp/Day Use User Fees	43500+	\$ 200,000.00	\$ 184,000.00	\$ 203,262.12	\$ 766,000.00	\$ 749,730.39	\$ -	\$ 203,262.12
Revenue: Store Sales	44000	\$ 15,000.00	\$ 15,000.00	\$ 15,733.80			\$ -	\$ 15,733.80
Revenue: Firewood Sales	44050	\$ 31,000.00	\$ 25,000.00	\$ 29,037.21			\$ -	\$ 29,037.21
Revenue: Facility Rentals	44500+	\$ 14,000.00	\$ 17,000.00	\$ 13,856.16			\$ -	\$ 13,856.16
Revenue: Seasonal Fees & Winter Storage	43600+	\$ 504,000.00	\$ 499,000.00	\$ 484,966.01			\$ -	\$ 484,966.01
Revenue: Special Events	45750	\$ -	\$ -	\$ 1,733.49			\$ -	\$ 1,733.49
Revenue: Trout Program	45700	\$ 1,500.00	\$ 1,500.00	\$ 1,141.60			\$ -	\$ 1,141.60
Grants: Employment - Career Launcher	42100	\$ -	\$ -	\$ 25,000.00			\$ -	\$ 25,000.00
Grants: Employment (CSJ)	42250	\$ 10,000.00	\$ 10,000.00	\$ 23,839.00			\$ -	\$ 23,839.00
Grants: Employment (Metis Nation)	42550	\$ -	\$ -	\$ 9,924.40			\$ -	\$ 9,924.40
Grants: Employment (Green Jobs)	42750	\$ -	\$ 5,000.00	\$ 5,035.83			\$ -	\$ 5,035.83
Reserve - Capital Acquisition	34500	\$ -	\$ 20,000.00	\$ -			\$ -	\$ -
Reserve - Working Capital	31500	\$ -	\$ -	\$ -			\$ -	\$ -
Reserve - C.A. Development	32500	\$ 44,146.73	\$ 33,984.62	\$ -			\$ 5,100.00	\$ 5,100.00
		\$ 822,146.73	\$ 812,984.62	\$ 813,529.62	\$ -	\$ 92,101.36	\$ 5,100.00	\$ 818,629.62
Amortization Expense								
SUB TOTAL: OTHER PROGRAMS Expenditures		\$ 1,000,887.01	\$ 1,098,220.07	\$ 933,825.69			\$ 103,841.46	\$ 1,037,667.15
SUB TOTAL: OTHER PROGRAMS Revenue		\$ 1,000,887.01	\$ 1,098,220.07	\$ 957,423.50			\$ 80,254.00	\$ 1,037,677.50
TOTAL EXPENDITURES		\$ 1,727,153.03	\$ 1,794,162.50	\$ 1,484,581.74	\$ 1,484,581.74	\$ -	\$ 196,445.93	\$ 1,681,027.67
TOTAL REVENUE		\$ 1,727,153.03	\$ 1,794,162.50	\$ 1,640,777.20	\$ 1,640,777.18	\$ 0.02	\$ 40,054.00	\$ 1,680,831.20
		\$ -	\$ -	\$ 156,195.46	\$ 156,195.44	\$ 0.02	\$ (156,391.93)	\$ (196.48)

Over the past months, a number of key activities and initiatives have taken place that support our strategic objectives, strengthen partnerships, and enhance the visibility and effectiveness of the Catfish Creek Conservation Authority (CCCA):

Budget Meeting

A budget meeting was held with staff to establish the organization's wants and needs for the upcoming 2026 fiscal year. The purpose of the meeting was to engage in strategic financial planning and ensure that the budget aligns with the organization's goals and priorities for the new fiscal cycle. By involving staff in the discussion, leadership sought to gather firsthand insight from those directly involved in day-to-day operations, ensuring that budget decisions are both practical and reflective of actual operational demands. The meeting focused on distinguishing between essential expenses, or "needs," and nonessential but beneficial expenditures, or "wants," to ensure that critical functions and resources receive priority funding. This collaborative approach also encouraged accountability and transparency, allowing staff to understand the financial constraints and participate actively in setting realistic priorities. Additionally, the meeting provided an opportunity to review current spending trends, forecast future costs, and identify potential areas for cost savings or reallocation. The information gathered will serve as the foundation for developing a comprehensive 2026 fiscal year budget proposal to be reviewed and approved by leadership or the governing board. Ultimately, this meeting was an important step in preparing for a financially responsible and strategically aligned fiscal year.

Windphone

A wind phone was installed and completed at the Springwater Conservation Area as part of an initiative to provide visitors with a peaceful and reflective space to connect with nature and process feelings of loss or remembrance. The project aimed to create a meaningful and comforting experience within the park, offering a quiet place for individuals to "speak" to loved ones who have passed away in a serene outdoor setting. The installation involved selecting an appropriate location that ensured privacy and accessibility, constructing the wind phone with durable materials to withstand outdoor conditions, and ensuring it blended naturally with the surrounding environment. Completing this project demonstrates a commitment to enhancing the emotional and mental well-being of visitors while promoting the conservation area as a place of healing, reflection, and connection with the natural world.

Level 1 Low Water Advisory

A low water advisory was issued for the watershed in conjunction with the Water Resources Technician after careful monitoring and assessment of current environmental conditions. The decision was made due to a noticeable decline in water levels, reduced stream flows, and a lack of significant rainfall over an extended period, all of which indicated increasing stress on local water resources. By declaring a low water advisory, the goal was to raise awareness among residents, landowners, and

local municipalities about the need to conserve water and minimize non-essential usage. Working collaboratively with the Water Resources Technician ensured that the advisory was based on accurate data and aligned with provincial low water response guidelines. This proactive measure was taken to protect aquatic ecosystems, maintain adequate water supplies for essential needs, and prevent further environmental degradation as drought-like conditions persisted within the watershed.

CO Council Meeting

I attended the Conservation Ontario Council meeting in Toronto, which provided a valuable opportunity to connect with representatives from conservation authorities across the province. Attending this meeting was important for building professional relationships, sharing knowledge, and staying informed about emerging issues, policies, and initiatives affecting watershed management and environmental conservation. The event also served as a platform to exchange ideas, discuss common challenges, and explore potential partnerships that could lead to new opportunities for collaboration and program development. Participating in the council meeting helped strengthen connections within the conservation community and ensured that our organization remains engaged and aligned with provincial priorities and best practices.

Lake Erie Coastal Tour

I assisted in hosting a Lake Erie coastal tour that traveled from Port Stanley to Long Point to showcase the littoral cell and demonstrate how sediment movement occurs along the shoreline. The purpose of the tour was to provide participants with a firsthand understanding of the natural processes that shape the Lake Erie coast, including erosion, deposition, and sediment transport. Throughout the tour, key locations were highlighted to illustrate how wind, waves, and currents influence shoreline changes and impact coastal habitats, infrastructure, and communities. By helping to organize and facilitate the event, I contributed to promoting awareness of coastal dynamics and the importance of sustainable shoreline management practices. The tour served as an educational and collaborative experience for stakeholders, fostering a deeper appreciation for the interconnected nature of coastal systems within the Lake Erie watershed.

Conservation Areas Workshop

I attended the Conservation Areas Workshop as a panelist, representing one of only two General Managers provincially invited to participate. During the discussion, I shared key takeaways with the audience that emphasized the importance of celebrating and reflecting on our shared conservation history, recognizing the foundation built by those who came before us. I highlighted the value of leadership from the ground up, noting that today's conservation leaders hold knowledge and experience that should be passed on to the next generation. The discussion also reinforced that collaboration and community engagement are essential to achieving long-term conservation success. Additionally, I emphasized how conservation efforts and access to nature contribute to both healthy environments and healthy communities. The session concluded with an

encouraging message to celebrate our collective achievements and look forward to a bright and sustainable future for conservation in Ontario.

CA Planning Roles

I participated in a meeting with other General Managers to discuss the future of planning and the evolving role of conservation authorities within that framework. The discussion focused on how changes in legislation, development pressures, and environmental priorities are shaping the way conservation authorities engage in land use planning and watershed management. Together, we explored strategies to strengthen our role in guiding sustainable growth, protecting natural heritage, and ensuring that environmental considerations remain central to planning decisions. The meeting also provided an opportunity to share perspectives, identify common challenges, and discuss how collaboration across conservation authorities can enhance consistency and effectiveness province-wide. Overall, the session was valuable in helping define our collective direction and reaffirming our commitment to balancing development needs with long-term environmental stewardship.

Tisdale CA Trail Opener

I attended the Tisdale Conservation Area Trail Opening Ceremony, which marked the official launch of a newly developed trail designed to enhance public access to nature and promote outdoor recreation. The event celebrated the collaborative efforts of staff, community partners, and volunteers who contributed to the planning, construction, and restoration work that made the trail possible. The ceremony highlighted the importance of creating accessible green spaces that encourage people to explore and appreciate the natural environment while supporting local biodiversity and conservation education. Attendees had the opportunity to walk the new trail, experience the surrounding landscape, and learn about the environmental features that make the Tisdale Conservation Area unique. Overall, the opening ceremony was a meaningful occasion that underscored the value of community involvement and the continued commitment to connecting people with nature.

Provincial Transfer Payment Quarterly Report

Completed the quarterly report for MNR in regard to the small transfer payment we receive.

Submitted by:

Dusty Underhill

General Manager / Secretary – Treasurer



CATFISH CREEK CONSERVATION AUTHORITY
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November 13, 2025

Dear Members,

We are writing to provide an update regarding the recent provincial legislative initiatives under Bill 68, Plan to Protect Ontario Act (Budget Measures) 2025, and the potential implications for conservation authorities, including our own. One of the key measures included in this legislation is the province's initiative to consolidate conservation authorities into larger regional watershed-based entities. The goal of these changes is to enhance efficiency, reduce administrative duplication, and align conservation services and program delivery with natural watershed boundaries.

We recognize that any consolidation or restructuring of conservation authorities can raise important questions and concerns for our member municipalities. Potential impacts may include:

Governance and representation: Board structures and municipal representation could be modified to reflect watershed-based groupings.

Service delivery: Standardization of programs, permitting processes, and fees may affect local service priorities and the way residents and developers interact with the authority.

Financial considerations: Levy collection and funding models may be adjusted to align with regional frameworks, which could impact municipal contributions and budgeting.

Operational transitions: Staff, administrative systems, and program delivery methods may be realigned to support the consolidated structure.

While all of this is evolving, conservation authorities are committed to ensuring that any transition is transparent, collaborative, and considers the unique needs of each of our member municipalities. We are actively monitoring provincial directives, engaging with other conservation authorities, and assessing the potential operational, financial, and governance implications of consolidation. We aim to advocate for a model that preserves local knowledge and responsiveness while meeting the province's objectives of efficiency and watershed-based planning.

Our commitment remains steadfast, to protect and manage our watersheds, deliver essential natural hazard and environmental programs, and serve the needs of our communities. We believe that by working collaboratively with our member municipalities, we can assist the province to navigate any potential consolidation in a way that strengthens watershed management while maintaining strong local engagement and municipal input.

Thank you for your continued partnership and support.

Sincerely,



Morgaine Griffin
Chairperson
Catfish Creek Conservation Authority



Dusty Underhill
General Manager/ Secretary Treasurer
Catfish Creek Conservation Authority

*Mission Statement: "To communicate and deliver resource management services and programs
In order to achieve social and ecological harmony for the watershed"*



**Catfish Creek Conservation Authority
Correspondence Register – September 1- November 1, 2025**

Date	Type	Agency	Topic
September 3, 2025	Email/ Reply	OPC	Oath of Honor Payments
September 3, 2025	Email	MECP	Wetland Conservation Partner Program
September 3, 2025	Email/ Reply	CO	Funding Op for Wetland Restoration/Enhancement projects FW: Ontario Investing \$9.6 Million in Wetlands Conservation
September 3, 2025	Email	CO	Review Requested: Draft Comments on Aggregate Resources Policy Proposal (ERO#025-0216)
September 6, 2025	Email	MNO	Employment Contract Final Payment
September 8, 2025	Email/ Reply	CO	Invitation to Participate: CA Corporate Services Survey & Data Collection
September 9, 2025	Email/ Reply	CO	New Report: Municipal Councils' actions for advancing Natural Asset Management
September 9, 2025	Email/ Reply	CO	Discussion item for our next GM meeting September 29 FW: Announcing the Ontario Coalition for Watershed Security
September 9, 2025	Email/ Reply	MNR	Collaboration on Brook Trout Focused Fisheries Monitoring
September 11, 2025	Email	Otonabaa CA	Otonabee Region Conservation Authority - Requesting Your Participation!
September 11, 2025	Email/ Reply	Ian Begg	Re: Tisdale CA
September 12, 2025	Email	MECP	Call for Applications by Oct 31 – Best Practices for Source Water Protection Program
September 12, 2025	Email	CO	ACTION REQUIRED: Conservation Ontario (CO) Council Meeting Agenda (September 22, 2025)

September 12, 2025	Email	CO	Conservation Ontario Updates for Conservation Authorities
September 15, 2025	Email	LEAP	For action: Pre-event input for October 16 LEAP In-person Workshop - due October 3
September 15, 2025	Email/ Reply	LPRCA	LPRCA Public Consultation - Regulation Mapping Update
September 15, 2025	Email/ Reply	City of St Thomas	Compensation Lands in CCCA
September 16, 2025	Email	MNR	2025-26 CA S39 Provincial Grant Transfer Payment Agreement – CCCA
September 16, 2025	Email/ Reply	CO	Conservation Ontario (CO) Council Meeting - RSVPs/Sunday Dinner/Updated Agenda Link
September 16, 2025	Email/ Reply	Morgaine Griffin	Catfish Creek Waterlevels
September 17, 2025	Email	CO	AMO Policy Update – Federal Government Launches Build Canada Homes
September 17, 2025	Email/ Reply	PBRA	April 1, 2025 Meeting with Malahide Township - Flood Post-Mortem
September 17, 2025	Email/ Reply	Michael Mcphee	Catfish Creek Conservation Authority
September 18, 2025	Email	MNR	Collaboration on Brook Trout Monitoring in FMZ 16 - Conference Call Oct 29th
September 18, 2025	Email/ Reply	RVCA	Day or Night Bopard Meetings
September 19, 2025	Email	CO	Watershed Stewardship, Restoration and Forestry meeting
September 23, 2025	Email/ Reply	CO	Registration Open: Watershed Stewardship, Restoration and Forestry Meeting
September 23, 2025	Email	LEAP Action Team	LEAP Implementation Team June Minutes and October Workshop
September 25, 2025	Email	GSCA	GSCA Strategic Plan
September 25, 2025	Email/ Reply	CO	Second Intake Open: Resilient Agricultural

			Landscape Program - Marginal Lands Initiative
September 25, 2025	Email/ Reply	CO	General Managers' Meeting: Session B
September 25, 2025	Email/ Reply	CO	Responses Requested: Current and Future CA Consultations (Mapping / Policy)
September 26, 2025	Email/ Reply	CO	Ontario Implementing Hiring Freeze for Provincial Agencies
October 1, 2025	Email/ Reply	LEAP Action Team	For action: Pre-event input for October 16 LEAP In-person Workshop
October 1, 2025	Email/ Reply	GRCA	Availability Required: November LERMC meeting
October 1, 2025	Email/ Reply	CO	Central Lake Erie Technical Tour: Exit Survey
October 2, 2025	Email/ Reply	CO	2026-2027 Call for applications for Habitat Stewardship Program
October 2, 2025	Email/ Reply	CO	HOLD GM Meeting
October 2, 2025	Email/ Reply	ERCA	Fall WOCA Meeting
October 2, 2025	Email/ Reply	CO	Tuesday October 7th, 2025 In-person: GM meeting: Agenda
October 6, 2025	Email/ Reply	CO	Responses Requested: Current and Future CA Consultations (Mapping / Policy)
October 6, 2025	Email/ Reply	GRCA	Availability Required: November LERMC meeting
October 6, 2025	Email/ Reply	CO	Training Opportunity: Mental Health Strategies (Managing Emotional Escalation) (CA Workshop 2025)
October 6, 2025	Email/ Reply	SWOX	FW: 057472 Whaley Drain A Catfish Creek Permit Application
October 7, 2025	Email/ Reply	CO	New funding: Urban forestry plans and studies
October 7, 2025	Email/ Reply	CO	CA Waitlist: Level 1 Provincial Offences Officer Training
October 7, 2025	Email/ Reply	CO	Tree Canada/CO Partnership: Request for 2026 Planting Sites

October 7, 2025	Email/ Reply	CO	Notice of CO Policy Review / Drafting: Special Economic Zones Act and Species Conservation Act
October 8, 2025	Email/ Reply	TRCA	Waves of Progress Webinar: Protecting and Restoring Critically Important Great Lakes Coastal Areas – Projects Showcase
October 8, 2025	Email/ Reply	CO	Expressions of Interest - CO 2026-2030 Strategic Plan Working Group
October 9, 2025	Email/ Reply	CO	Watershed Stewardship, Restoration and Forestry Meeting
October 10, 2025	Email/ Reply	Quinte Conservation	Hydro-power Opportunity
October 14, 2025	Email/ Reply	CO	Watershed Stewardship, Restoration and Forestry Meeting (October 9, 2025)
October 15, 2025	Email/ Reply	MNR	Ontario MNR Brook Trout Study Request
October 15, 2025	Email/ Reply	CO	Strengthen your urban forest with expert advice
October 17, 2025	Email/ Reply	CO	Greenbelt Foundation Call for Proposals Now Open
October 17, 2025	Email/ Reply	CA Workshop	CA Workshop Invitation to Participate as Distinguished Panelist – CAO's Panel Wed Oct 29 2025
October 17, 2025	Email	CO	Section 39 TPA In-Year Reporting - DUE October 31, 2025
October 18, 2025	Email/ Reply	Katheryn Desrosiers	Turtle Crossing Signs
October 20, 2025	Email	CO	CA Webinar Registration - Canada Alliance for Net-Zero Agri-food)
October 21, 2025	Email	TRCA	Waves of Progress Webinar: Protecting and Restoring Critically Important Great Lakes Coastal Areas – Projects Showcase
October 21, 2025	Email/ Reply	GRCA	RE: CCCA as SPA Liaison for LERSPC Meeting: October 30
October 21, 2025	Email/ Reply	CO	Bill 56, Building a More Competitive Economy Act, 2025 - Amendments to the Clean Water Act

October 22, 2025	Email	CO	Spots available FW: HEC-RAS training to pass on
October 23, 2025	Email/ Reply	LERMC	LERSPC Agenda Package - October 30, 2025 (CCCA as SPA Liaison)
October 23, 2025	Email/ Reply	DFO	Posting of the final Recovery Strategy and Action Plan for Channel Darter (Lake Erie and Lake Ontario populations)
October 23, 2025	Email/ Reply	CA Workshop	CA Workshop Invitation to Participate as Distinguished Panelist – CAO's Panel
October 23, 2025	Email/ Reply	MECP	Briefing Invitation - October 24, 8:00a.m. – Ontario's next steps to modernize conservation authorities
October 23, 2025	Email	MECP	Proposal to amend the framework for regulating sewage works servicing on-farm housing for workers
October 24, 2025	Email	MECP	Proposed Changes to the Clean Water Act - Discussion Session
October 27, 2025	Email/ Reply	MECP	Proposal to accelerate and improve protections for Ontario's drinking water sources
October 27, 2025	Email	CO	Strong Public Support for Made-in-Ontario Waterpower
October 28, 2025	Email/ Reply	Town of Aylmer	Connecting on wetland conservation
October 30, 2025	Email/ Reply	CO	RE: 2025 Ca Workshop - CAO Panelists Update
October 30, 2025	Email/ Reply	CO	Review Requested: Draft Comments on Bill 56, Building a More Competitive Economy Act, 2025 - Amendments to the Clean Water Act
October 30, 2025	Email/ Reply	MECP	Briefing Invitation October 31, 8:00am – Ontario's next steps to modernize conservation authorities